

**BY SPEED POST**

No.17011/3/2003-IPS.II  
Government of India/Bharat Sarkar  
Ministry of Home Affairs/Grih Mantralaya  
\* \* \*

North Block, New Delhi-1  
Dated, the 29<sup>th</sup> October 2008.

To

The Chief Secretaries and DGPs of all State Governments  
(As per standard list)

Sub: All India Service (Performance Appraisal Report) Rules, 2007  
– Clarification - Reg.

Sir,

I am directed to refer to this Ministry's letter of even number dated 6.5.2008 on the subject cited above. It was mentioned therein that the ACR of IPS officers for the year 2007-08 is to be initiated in the new PAR format.

2. A number of representations have been received from various State Governments regarding exemption from initiating the ACR for 2007-08 in the new PAR format since the intimation of revised PAR format was received by them during May 2008. It was also brought to the notice of this Ministry that in some cases, the Reporting/ Reviewing/Accepting Authorities have already superannuated and as such, the reports in the new format could not be re-written within the stipulated period.

3. The matter was considered by this Ministry in consultation with Department of Personnel and Training. It has been decided by the Competent Authority, in relaxation of the Rules, that the assessment of the performance of Indian Police Service Officers for the year 2007-08, if it was written in the old ACR format, may be accepted.

4. A copy of the above clarification is also posted in the official website of MHA i.e. <http://mha.nic.in> for information and guidance.

Yours faithfully,

(K. Natarajan )

Under Secretary to the Govt. of India

Encl: As above.

Copy for information and necessary action: -

1. Director, IB, New Delhi
2. Director General, BSF, New Delhi
3. Director General, CRPF, New Delhi
4. Director General, CISF, New Delhi
5. Director General, SSB, New Delhi
6. Director, BPR &D, New Delhi
7. Director General, ITBP, New Delhi
8. Director, CBI, New Delhi
9. Director, SVPNPA, Hyderabad
10. Director of Coordination (Police Wireless), New Delhi
11. Director, NCRB, New Delhi
12. Director, NICFS, New Delhi.
13. Director, SPG, New Delhi
14. Director, NSG, New Delhi
15. Director General, RPF, New Delhi.
16. Commissioner of Security, BCAS, New Delhi
17. Director General, Civil Defence, New Delhi
18. Joint Secretary (Personnel), MEA, New Delhi
19. The Cabinet Secretariat, ( DO.II(A) Section), Bikaner House,  
New Delhi
20. AIS(III) Section, DP&T, New Delhi
21. UTS Section, MHA, New Delhi
22. Guard File

Copy for information to:

1. PS to HM
2. Sr.PPS to HS
3. PPS to SS (IS)
4. PS to JS(P)
5. PS to JS(NE)
6. PS to Dir. (Police)
7. Copy to IT Cell, MHA with a request that the clarification be posted in the website of MHA.

(K. Natarajan )  
Under Secretary to the Govt. of India