सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी
SARDAR VALLABHBHAI PATEL NATIONAL POLICE ACADEMY
(भारत सरकार: गृह मंत्रालय)
(Government of India : Ministry of Home Affairs)
हैदराबाद (Hyderabad) – 500 052

No. 11011/07/2024-TrgITC-46th)   Dated, the 0 6th August, 2024.

To

1. The Chief Secretaries of Assam, Andhra Pradesh, Bihar, Chattisgarh, Goa, Karnataka, Maharashtra, Meghalaya, Punjab, Sikkim, Telangana, Tripura, Uttar Pradesh.

2. The Director General & Inspector General of Police of Assam, Andhra Pradesh, Bihar, Chattisgarh, Goa, Karnataka, Maharashtra, Meghalaya, Punjab, Sikkim, Telangana, Tripura, Uttar Pradesh

Sub:- Acceptance of nominations for 46th IPS Induction Training Course scheduled to be conducted from 02.09.2024 to 11.10.2024

Madam/Sir,

　　　　Please refer to the Academy letter of even number dated 05.06.2024 and your reply thereto.

2.　　　A six weeks 'IPS Induction Training Course (ITC-46th)' will be held at SVP National Police Academy from 02.09.2024 to 11.10.2024 for the IPS Officers inducted from State Police Service (SPS) and who have not attended the Induction Training Course/MCTP Phase-III at this Academy in the past.

3.　　　Names of the Officers whose nominations have been accepted for the said training programme are attached herewith as **Annexure-'A'**. The names of the Officers whose nominations have **not been accepted** for training programme due to various reasons are attached herewith as **Annexure-'B'.**

4.　　　**Wherever the State Government's approval is necessary and pending, the same may kindly be obtained and conveyed to this Academy at the earliest** and the concerned Officers shall be permitted to attend the said training programme **only on receipt of such clearance/ approval.**

5.   It is requested to direct the selected officers to report to the Academy by **01.09.2024 (Evening).** The nominated officers may please be directed to intimate their travel plan by **20.08.2024** through the registration form accessible at https://www.svpnpa.gov.in to enable the Academy to arrange for their reception, transport and accommodation.

6.   **It is also informed that officers who have less than four years of service for retirement on superannuation at the time of his/her induction into IPS or has undergone Mid-Career Training Programme, Phase - III, are not eligible for the ITC. The concerned State/organization/cadre is requested to ensure that the participants fulfil the above criteria before relieving them for the Course.**

7.   It may also be ensured that, officers who are facing any proceedings or departmental enquiry or criminal charges or not free from vigilance angle etc., are **not sent** for the course. It may also be ensured that the officers attending the 46th ITC should be physically and medically fit to undergo the course.

8.   Details of joining instructions for the programme are attached as **Annexure-'C'.** The joining instructions may please be communicated to the officers selected from your State for needful action.

9.   It may please be ensured that all the selected officers are relieved in time to join the programme. In case any officer has to be withdrawn due to unavoidable circumstances the same may be informed to the Academy at the earliest.

10.   This is issued with the approval of the Competent Authority.

Encl: As above   Yours sincerely,

                                                              (Dr. A Srinivas)
                                                              Deputy Director (MCTP)

Copy to:-

1. Additional Secretary (Police-1), MHA, New Delhi - for favour of information please.
2. All participants – For information and necessary action.

List of officers whose nomination have been accepted for 46th ITC scheduled from 02.09.2024 to 11.10.2024

S/No	Cadre	Title	Name	Designation / Official Address	Remarks
1	AM- Meghalaya	Mr.	Maxwell Balahun Syiem	Superintendent of Police, Eastern West Khasi Hills District, Meghalaya.	
2	AM- Meghalaya	Mr.	Lakador Syiem	Superintendent of Police/Principal, O/o The Principal Meghalaya Police Academy/ Police Training School, Umran, Ri-Bhoi, District, Meghalaya - 793105.	
3	AM- Meghalaya	Mr.	Bobby Sengirang W. Momin	Spl.Superintendent of Police, Office of the Addl. Director General of Police (SB-I),Meghalaya, Shillong.	
4	AM- Meghalaya	Mr.	Goldenbert Dean Kharwanlang	Superintendent of Police, South West Khasi Hills, Mawkyrwat, Meghalaya.	
5	Andhra Pradesh	Mr.	Y. Ravi sankar Reddy	Waiting, C.O., AP	Government approval awaited from Home Department
6	Andhra Pradesh	Ms.	D. Mary Prasanthi	Waiting, C.O., AP	Government approval awaited from Home Department
7	Andhra Pradesh	Ms.	G R Radhika	Waiting, C.O., AP	Government approval awaited from Home Department
8	Andhra Pradesh	Mr.	P Parameshwar Reddy	Waiting, C.O., AP	Government approval awaited from Home Department
9	Andhra Pradesh	Mr.	P Joshua	Waiting, C.O., AP	Government approval awaited from Home Department
10	Andhra Pradesh	Mr.	S Sreedhar	Waiting, C.O., AP	Government approval awaited from Home Department
11	Andhra Pradesh	Mr.	K Tirumaleswar Reddy	Waiting, C.O., AP	Government approval awaited from Home Department
12	Bihar	Mr.	Mithilesh Kumar	Comdt. Bihar Swabhiman Special Armed Police Force, Valmiki Nagar, W.Chaparan, Bihar-845107	
13	Bihar	Mr.	Rakesh Kumar Dubey	SP, O/o IG, HQ, Bihar, Patna	
14	Bihar	Mr.	Vishwajeet Dayal	SP(Staff officer),Crime Investigation Department, Sardar Patel Bhawan, Bailey Rd, Bihar, Patna.	

S/No	Cadre	Title	Name	Designation / Official Address	Remarks
15	Bihar	Mr.	Alok	SP/A.I.G. (Modernization), DGP Office, Bihar, patna.	
16	Bihar	Mr.	Hari Shankar Kumar	Commandant, Bihar Special Armed Police -7, Katihar - 854106	
17	Bihar	Mr.	Manish Kumar Sinha	SP(Security), Special Branch, Bihar Police head quarter, Sardar Patel Bhawan, J. L. Nehru Path, Bihar, Patna - 800023	
18	Bihar	Mr.	Manoj Kumar	Superintendent of Police,06,Cirgular Road, Vigilance Investigation Bureau, Bihar, Patna.- 800001	
19	Bihar	Mr.	Ajay Kumar	Superintendent of Police, SCRB, Bihar, Patna.	
20	Bihar	Mr.	Mahendra Kumar Basantri	Commandant - Cum - Principal, M.P.T.C, Dumraon, Buxar, Bihar.	
21	Bihar	Mr.	Bam Bam Chaoudhary	Superintendent of Police(G), Special Branch, Sardar Patel Bhawan, J. L. Nehru Road, Bihar, Patna - 800014.	
22	Bihar	Mr.	Madan Kumar Anand	Superintendent of Police, Economic Offenses Unit, Srikrishna Path, Bihar, Patna-800001.	
23	Chhattisgarh	Mr.	Umesh Chaudhary	AIG, PHQ, Room No. 107, Police Headquarters, Nava Raipur, (C.G).	
24	Chhattisgarh	Mr.	Manoj Kumar Khelari	Commandant, Office of the Commandant VIP Security Battalion Mana- Raipur, Chhattisgarh.	
25	Chhattisgarh	Mr.	Ravi Kumar Kurre	Commandant, 18th BN, CAF Manendragarh, Distt- MCB (C.G)	
26	Karnataka	Mr.	Amathe vikram	Superintendent of Police, Chikkamagaluru District, District Police Office, Opposite Police Circle, Hosamane, Chikkamagaluru-577101	
27	Karnataka	Mr.	Babasab Nemagoud	Superintendent of Police,Gadag District, O/o Superintendent of Police, Gadag B/h New KSRTC Bus Stand, Mundaragi Road, Gadag- 582101.	
28	Karnataka	Dr.	Gopal M Byakod	Superintendent of Police,Dharwad District, O/o Superintendent of Police, Near New Bus Stand, Dharwad, Karnatka-580008.	

S/No	Cadre	Title	Name	Designation / Official Address	Remarks
29	Maharashtra	Ms.	Pournima Kashinath Gaikwad	Commandant, SRPF Gr. XII Hingoli, Khatpadi Bypass, Hingoli, MH- 431513	Government approval awaited from Home Department
30	Maharashtra	Mr.	Parag Sham Manere	Deputy Commissiner of Police, Office of the Commissioner of Police, 3rd Floor, Near Kalwa Creek Bridge, Kharkar Alley, Thane(w), Pin - 400601.	Government approval awaited from Home Department
31	Maharashtra	Dr.	Rajkumar Angad Shinde	SP, A.C.B Nanded, Near Gate No. 1, Police Coloney, Snehanagar, Nanded- 431602	Government approval awaited from Home Department
32	Maharashtra	Mr.	Sanjay Yashwant Jadhav	Addl. Supdt. Of Police, Police Sub- Headquarter, Barhanpur, Tal- Baramati, Dist- Pune MH- 413133	Government approval awaited from Home Department
33	Punjab	Mr.	Harmanbir Singh	Deputy Inspector General of Police, Jalandhar Range, Jalandhar (New Baradari, Jalandhar City), Punjab.	Government approval awaited from Home Department
34	Punjab	Mr.	Satinder Singh	Senior Superintendent of Police, Amritsar Rural, 3rd Floor, District Complex, Amritsar, Punjab	Government approval awaited from Home Department
35	Sikkim	Mr.	Sharab Tseten Tonyot	DIGP, State Central Prison, Rongyek, Gangtok, Sikkim.	
36	Telangana	Mr.	D. Muralidhar	Dy. Director, TGPA, Hyderabad.	
37	Tripura	Mr.	Manik Das	Superintendent of Police(Traffic), Office of the Superintendent of Police(Traffic) A.D. Nagar, Agartala, Tripura.	
38	Uttar Pradesh	Mr.	Jai Prakash Singh	Superintendent of Police, Depatment of Security, UP 413 Dr. Baij Nath Road, New Haidrabad, Lucknow- 226007.	Government approval awaited from Home Department
39	Uttar Pradesh	Mr.	Om Prakash Yadav	Commandant, UPSSF Headquarters, At. 32BN, Lucknow, UP- 206023.	Government approval awaited from Home Department
40	Uttar Pradesh	Mr.	Pradeep Kumar	SP(HQ) A.N.T.F. Lucknow, Anti Narcotics Task Force F-3rd, T-Ist, Police Headquarters (Signature Buliding), Lucknow, UP-226002.	Government approval awaited from Home Department
41	Uttar Pradesh	Mr.	Vipul Kumar Srivastava	SP Railway Jhansi, SP Railway Office, Jhansi, Uttar Pradesh.	Government approval awaited from Home Department

S/No	Cadre	Title	Name	Designation / Official Address	Remarks
42	Uttar Pradesh	Mr.	Ram Suresh	Commandant, Special Security Force, 04BN, SSF Mathura At 45BN, PAC Aligarh, Uttar Pradesh.	Government approval awaited from Home Department
43	Uttar Pradesh	Mr.	Mohammad Tariq	SP, Human Rights, 2nd Floor, 2nd Tower, DGP HQ Lucknow, Uttar Pradesh.	Government approval awaited from Home Department
44	Uttar Pradesh	Mr.	Basant Lal	SP, Intelligence Office, Bungalow - Get No. 2, Motijheel, Kanpur Nagar, UP.	Government approval awaited from Home Department
45	Uttar Pradesh	Mr.	Sushil Kumar	Suprintendent of Police, Dr. Bheem Rao Ambedkar, U.P. Police Academy, Moradabad-244001	Government approval awaited from Home Department
46	Uttar Pradesh	Dr.	Rajiv Dixit	Suprintendent of Police, Economic Offences Wing, Sector Meerut, Hapur Road, 44 PAC, Distt- Meerut, U.P.	Government approval awaited from Home Department
47	Uttar Pradesh	Mr.	Vinod Kumar Pandey	SP(R), SP(R) INT Office, Varanasi,	Government approval awaited from Home Department
48	Uttar Pradesh	Mr.	Neeraj Kumar Pandey	Suprintendent of Police,Intelligence HQRS., 1, Gokhelay Marg, Lucknow, Pin- 2260001.	Government approval awaited from Home Department
49	Uttar Pradesh	Mr.	Surendra Nath Tiwari	Suprintendent of Police, Tower - 2, Fourth Floor, Signature Building, Gomtinagar Vistar, Police Headquaters, Lucknow, UP.	Government approval awaited from Home Department

The following officers whose nomination have not been accepted for 46th ITC scheduled from 02.09.2024 to 11.10.2024

S/No	Cadre	Title	Name	Designation / Official Address	Remarks
1	Bihar	Mr.	Ashok Kumar Choudhary	Superintendent of Police, Traffic, Patna	Nomination not accepted as the officer does not have mandatory 04 years service left as on the date of induction into IPS as notified in MHA letter F. No. I.14011/20/2023-IPS.I(E)(II) dated 22.12.2023. DOB: 07.01.1967 Date of Superannuation : 31.01.2027 MHA Notification date: 22.12.2023
2	AGMUT- Goa	Mr	Vishram U. Borkar	Superintendent of Police/ADC to Governor of Goa, Raj Bhavan, Dona Paula, Panaji - Goa.	Nomination not accepted as the officer does not have mandatory 04 years service left as on the date of induction into IPS as notified in MHA letter F. No. I.14011/03/2023-IPS.I(E)(I) dated 15.02.2024. DOB: 18.12.1967 Date of Superannuation : 31.12.2027 MHA Notification date: 15.02.2024
3	Chhattisgarh	Mr	Darshan Singh Meravi	Commandant, 12th BN, I/R CAF, Ramnujganj, CG,	Nomination not accepted as the officer does not have mandatory 04 years service left as on the date of induction into IPS as notified in MHA letter F. No. I.14011/21/2021-IPS.I(E)(I) dated 22.02.2024. DOB: 06.03.1965 Date of Superannuation : 31.03.2025 MHA Notification date: 22.02.2024

S/No	Cadre	Title	Name	Designation / Official Address	Remarks
4	Chhattisgarh	Mr	Surjan Ram Bhagat	SP, Office of the Supdt. Of Police, Distt- Balod.	Nomination not accepted as the officer does not have mandatory 04 years service left as on the date of induction into IPS as notified in MHA letter F. No. I.14011/21/2021-IPS.I(E)(I) dated 22.02.2024. DOB: 01.01.1966 Date of Superannuation : 31.01.2026 MHA Notification date: 22.02.2024
5	Chhattisgarh	Mr	Jhaduram Thakur	Superintendent of Police {Rail}, Office of the Supdt. Of Police {Rail}, Raipur, Chhattisgarh.	Nomination not accepted as the officer does not have mandatory 04 years service left as on the date of induction into IPS as notified in MHA letter F. No. I.14011/21/2021-IPS.I(E)(I) dated 22.02.2024. DOB: 04.08.1965 Date of Superannuation : 31.08.2025 MHA Notification date: 22.02.2024

सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी
SARDARVALLABHBHAI PATEL NATIONAL POLICE ACADEMY
(भारत सरकार: गृह मंत्रालय)
(Government of India : Ministry of Home Affairs)
हैदराबाद (Hyderabad) – 500 052

Joining instructions for 46th Induction Training Course (ITC) for SPS officers inducted into IPS is scheduled to be held from 02.09.2024 to 11.10.2024 at SVP National Police Academy, Hyderabad

1. Participants are requested to join the WhatsApp group created for this course. Participants are **requested to share their personal mobile number** (with WhatsApp), on mail id : mctp@svpnpa.gov.in for inclusion in the 46th ITC WhatsApp group.

2. **Registration**

    All participants, whose nominations have been accepted are requested to complete the registration form accessible at https://www.svpnpa.gov.in. Please note that travel plans will only be accepted through this form and the submission of this form is mandatory for issuing your access control pass which will be sent to your registered personal mobile number (Whatsapp). In case of any assistance / issues in this regard, please contact the IT persons Mr. Venkat on Mobile No. 9966301723 or Mr. Pradeep on Mobile No. 9000727307.

3. **Reception & Accommodation**

    Arrangements for reception and transport at the airport/railway station will be made by the Academy. On arrival at Hyderabad, each participant will report to the Advanced Course Mess (ACM) at the NPA. The **participants are not allowed to bring their drivers / orderlies / maids / PSOs / Vehicles**. The participants will also not be allowed to stay outside the campus during the entire course duration, as the programme is strictly residential programme.

4. **Dress Code**

    a. First half indoor classes – Working uniform (Terri cotton) (Except on Wednesday)
    b. On Wednesday – formal civvies

        Gentleman : Full sleeved Shirt, Tie & Trouser with formal shoes.
        Ladies :Saree/SalwarKameez/Business Suit with formal footwear.

    c. For all Outdoor activities & Second half Indoor Classes :

PT Dress

i.   Black track pant/Short
ii.   White T-Shirt with collar
iii. Sport Shoes

Note: Participants are requested to bring at least two sets of working uniforms and two sets of PT dress. **Also, carry ceremonial dress, peak cap, scarf, cross belt, and medals to witness the POP of 76 RR tentatively scheduled on 20.09.2024.**

5.   Case Study

Case studies are taken from each participant as part of their course evaluation. Participant can share any case study based on any event/ situation / experiences / dilemma faced in their professional life. Case study should be submitted in format given in **Annexure-'D'**. On first day of the course, there will be briefing about case study writing. Participants are requested to bring statistics, images, video links etc., from their work experience that will help them in writing of case study.

6.   Undergoing online courses meant for Civil Servants available on iGot Karmayogi platform https://igotkarmayogi.gov.in/#/

iGoT Karmayogi platform has more than 1000 courses that the officials can explore and stay committed to your self-development and professional growth, thus contributing to the realisation of a Vikasit Bharat. **Nine (09) online courses** designed to equip you with the essential skills and knowledge necessary for your role, available on iGot Karmayogi platform have been shortlisted for the participants of 46th ITC. The details of these online courses are mentioned in **Annexure-E**. As a pre-course study / preparation, each participant shall register on iGot Karmayogi platform and enroll himself/herself for any one of the online courses prescribed. Each participant whose nomination has been accepted shall successfully complete one of the nine online courses suggested/may be opted by him/her and obtain certification for completion of the same and shall be produced at the time of joining and filling up of the registration form for the 46th ITC on 02nd September, 2024. In case of any assistance / issues in this regard, please contact the Technical Person Mr. Manoranjan Barik on mobile No. 8019565396.

7.   Experience sharing

Each participant is requested to come prepared for 15 minutes of experiential sharing on any of their professional experience with their course mates.

8. **Best Practices of States**

Course participants are requested to give presentations on the best practices adopted by their State/UT with their course mates. Please come prepared with relevant details to make presentation (ppt) on the best practices of your State/UT.

9. **Climate**

Hyderabad temperature in September - October ranges from approximately 22.1C to 28.7C. Generally, the weather is pleasant during this period.

10. **Pay & Leave**

All participants will draw their pay and allowances from their State/ Organization and no leave will be granted to them during the course time.

11. **Facilities available**

Service of Laundry and Barber are available on payment basis at this Academy. Participants can avail medical facilities from the Academy hospital if the need so arises. **Cost of Medical treatment at private hospital, if the need so arises, has to be borne by the concerned officer. They must clear all the bills at the time of discharge from such hospital.**

12. **Help desk:**

Access time	:	09:00 to 18:00 hrs (on working days)
I/c MCTP Section	:	Sub Inspector(Trg.) Ch. Srinivas
	Phone No :	040 - 24234751
	Mobile No :	8309949187
	e-mail :	chsrinivas@svpnpa.gov.in
Course Director	: Phone :	040 - 24234406
	e-mail :	srinivas.a@svpnpa.gov.in

*****

Case Study Format for 46th ITC (02.09.2024 to 11.10.2024)

(Minimum word limit -1500 + annexure, if any)

1. Author - i) Name, Designation, Cadre

2. Title of the case study
   Domains
   Sub Domains
   (Domains & Sub Domains to be selected from list given on page 2)

3. Introduction –

   - Introduces the key protagonist.
   - Lays the key decisions or dilemmas
   - Often introduces a dramatic "hook" to catch the readers interest
   - Usually a page is sufficient

4. Background

   - Goals of the organization and protagonist
   - Constraints and opportunities as perceived by the protagonist

5. Narrative

   - Outline the trajectory of the events up to the decision point
   - Explain the protagonists motivation and constraints that shaped prior decisions and events

6. The dilemma or puzzle

   - In most decision cases
   - What are the major options?
   - What should be done now?
   - Uncertainty involved
   - Were appropriate decisions made?

7. Appendices / exhibits

   - Any data /graph/ document to reinforce the work or idea

8. Learning / reflection

9. Declaration – I declare that the Intellectual Property Right of this case study vests with Academy on submission.

Date   Signature

SI No	Domains	SI No	Sub Domains
	POLICING TOPICS FOR CASE STUDY		
1	**Intelligence**	1.	Human Intelligence
		2.	Technical Intelligence
2	**Crimes**	3.	General Crimes
		4.	Crime against women
		5.	Crime against children/ Protection of Child Rights/ Child Sensitive policing
		6.	Crime against weaker sections
		7.	Organized Crime
		8.	Forest and Wildlife Crimes
		9.	Drugs and Psychotropic substances related crime
		10.	IPR related crime
		11.	Anti Corruption
		12.	Forensic science
		13.	Economic offences
		14.	Investigation and Prosecution
		15.	Railways
		16.	Crime Prevention
		17.	Murder
		18.	Kidnapping
3	**Public Order**	19.	Metropolitan and Urban Policing
		20.	Traffic Management and Road Safety
		21.	Armed Police
		22.	Negotiation skills/Effective communication
		23.	Public order management
		24.	Emergency response services
		25.	Handling of Communal situation
		26.	Community Policing
		27.	Elections
		28.	VIP Security
		29.	Religious festival management
		30.	Pandemic Policing
4	**Human Resources and Logistics**	31.	Personnel administration
		32.	Police Research and Development
		33.	Police Training
		34.	Leadership & Management
		35.	Project Management
		36.	Financial Management
		37.	Police Welfare
		38.	Police Station Management
		39.	Prison Management
		40.	Government Railway Police (GRP)
5	**Operations**	41.	Counter insurgency / LWE operations
		42.	Counter terrorism operations
		43.	Border Management
		44.	Operations against Gangs and Criminals
6	**Information Technology**	45.	Cyber Crime Investigation
		46.	Digital Forensics
		47.	Cyber Security
		48.	APPS/Use of IT for administration and Policing
			(+ Any other topic relevant to contemporary policing)

1.Negotiation

At a glance

Timer 3h 45m

6 Modules

35 Videos

10 Practice Tests

1 Final test

Summary

This Negotiation course explores four key components: understanding distributive negotiations, exploring value creation, handling dispute resolution encompassing emotions and principles, and navigating multi-party negotiations as observed in international arenas. Learners can anticipate an immersive learning experience, exploring these concepts through quizzes and real-world insights, enhancing their negotiation skills comprehensively.

Description

Discover the nuances of distributive, integrative, dispute and multi-party negotiations, gaining insights into effective strategies and dispute resolution techniques. Explore the intricacies of creating value, navigating complexities, and building winning coalitions, empowering yourself to excel in diverse negotiation scenarios.

Course Objectives:

• Recall and define key terms in distributive negotiation, integrative negotiation, dispute resolution and multi-party negotiation

- Apply negotiation strategies such as BATNA, anchoring, IRP framework and coalition-building in negotiation scenarios
- Analyse the dynamics of multi-party negotiations, including the significance of coalitions, power dynamics and differing interests among parties, in order to participate effectively in a winning coalition
- Evaluate negotiation scenarios, assessing the effectiveness of integrating distributive and integrative strategies, dispute resolution techniques and coalition-building in complex negotiation environments

https://portal.igotkarmayogi.gov.in/app/toc/do_11394520759191961615 8/overview?primaryCategory=Course&batchId=0139515177130147841 6

2.Evidence-based Policy Making

At a glance

Timer 1h 38m

12 Modules

12 Videos

12 Practice Tests

1 Final test

Summary

This course equips learners with essential skills and concepts in evidence-based decision-making, from understanding evidence versus data to tackling complex problems through the Muddling Through approach, all while addressing challenges in measurement modeling and adaptive systems.

Description

Welcome to the course on Evidence-Based Policy Making. This course will equip you with the knowledge and tools to evaluate complex problems and frameworks to problem solve in uncertainty. It teaches you how to navigate

wicked problems, fostering nuanced policy solutions in the dynamic landscape of governance.

Course Objectives:

- Explain the concept of evidence and differentiate it from data
- Describe self-evident truth with examples
- Describe complexity or multi-causality with examples
- Explain the science of Muddling Through and its importance
- Apply the framework of Muddling Through in decision making
- Analyse the odd and even scheme from the Delhi Government
- Explain Measurement Model and recognise time as a challenge
- Recognise scale as a challenge in the measurement model
- Recognise dynamics as a challenge in the measurement model
- Recognise Jevons Paradox as a challenge in the measurement model
- Analyse complex adaptive system with examples
- Explain the wicked problem and methods to deal with it

https://portal.igotkarmayogi.gov.in/app/toc/do_11395636920143872 0137/overview?primaryCategory=Course

3.Purpose-Driven Leadership

At a glance

Timer 1h 55m

10 Modules

10 Videos

10 Practice Tests

1 Final test

Summary

Unlock the essence of Purpose-Driven Leadership, blending emotional intelligence, global perspective, and a growth mindset, while conquering obstacles to drive transformative change.

Description

Embark on a transformative journey in the 'Purpose-Driven Leadership' course. Here, we delve deep into the fundamental principles of effective leadership for civil servants and explore the attributes of a Level V leader, emphasising emotional intelligence, stability and resilience. As you progress, you'll gain a comprehensive understanding of the global context, enabling you to collaborate with diverse individuals. Discover how to cultivate a growth mindset and embrace learning agility, differentiating from a fixed mindset. By the course's end, you'll be equipped with the tools to navigate obstacles, drive successful change and emerge as a proficient change agent, ready to lead effectively in today's dynamic and transformative environments.

Course Objectives

- Apply the core operating principles for civil servants

- Demonstrate the attributes of a Level V leader, including emotional intelligence, stability and resilience

- Develop strategies to cultivate a growth mindset and learning agility

- Create a robust purpose-driven leadership framework to act as a change agent

https://portal.igotkarmayogi.gov.in/app/toc/do_11395214726494617617 0/overview?primaryCategory=Course

4. Code of Conduct for Government Employees

At a glance

Timer 35m

1 Interactive Content

1 Assessment

Summary

Course on Code of Conduct for Government Employees

Description

Course on Code of Conduct for Government Employees.

https://portal.igotkarmayogi.gov.in/app/toc/do_11359618144357580811/overview?batchId=0135962585066618882

5. Prevention of Sexual Harassment of Women at Workplace

At a glance

Timer 1h 51m

3 Modules

3 Videos

9 Interactive Contents

Summary

A Institute of Secretariat Training & Management(ISTM) & Wadhwani Foundation Production

Description

A Institute of Secretariat Training & Management(ISTM) & Wadhwani Foundation Production.

https://portal.igotkarmayogi.gov.in/viewer/video/do_1135698801042882561 38?primaryCategory=Learning%20Resource&collectionId=do_11356987893926 2976132&collectionType=Course&batchId=0136039422685102083

6. Introduction to Emerging Technologies

At a glance

Timer 2h 20m

11 Modules

9 Videos

18 PDFs

1 Assessment

Summary

The 'Introduction to Emerging Technologies' course is focused on helping learners understand key emerging technologies such as Data Analytics, Artificial Intelligence, Machine Learning, Computer Vision, Natural Language Processing, Internet of Things, Blockchain, Drone Technology, Augmented Reality and Virtual Reality . We help you identify the applications of different Emerging Technologies across sectors and government. We also suggest how one may identify work problems where the use of selected AI-driven and other Emerging Technologies can provide a solution.

Description

Welcome to the 'Introduction to Emerging Technologies' course! Thanks for joining us on this learning adventure. Let's dive in!

Technological advances have always been key agents of change in how we work, interact and live. There is an unprecedented pace of technological innovation in all fields from computing and artificial intelligence to drones and virtual reality. Public Policy for any country is a complex task, and the complexity increases further if the country is as large, populous and diverse as India. Emerging Technologies provide an avenue for better decision-making and can help improve the policy-making process.

In our view, these technologies supplement the experience and expertise of policymakers and aid their decision-making. As a result, we view AI not as Artificial Intelligence but as Augmented Intelligence, with "you" as the core!

Keeping this in mind we have launched the course 'Introduction to Emerging Technologies'. This course aims at building awareness of emerging technologies among government officials enabling them to make informed data-driven decisions thereby impacting lives for the social good.

After this course, you will be able to:

• Understand how AI-powered and other Emerging Technologies are critical for good governance

• Identify the applications of different Emerging Technologies across sectors and government

• Identify work problems where the use of selected AI-driven and other Emerging Technologies can provide a solution

• Appreciate the limitation of Emerging Technologies and in which areas it may not be prudent to use these technologies.

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7. Stay Safe in Cyber Space

At a glance

Timer 1h 16m

5 Modules

43 Videos

1 Final test

Summary

Welcome to the course "Stay Safe in Cyber Space" by Indian Cyber Crime Coordination Centre, Ministry of Home Affairs. This course is created with an intent to improve cyber hygiene especially in Government Employees and to create a secure cyber ecosystem. - Understand the importance cyber safety - Learn latest trends in Cyber Crimes. - Ways to stay safe in Digital World. - Reporting cyber crimes

Description

The aim of this course designed by I4C, MHA is to upgrade the cyber security & cyber hygiene skills of more than 25 lakh civil servants of the Government of India (GoI). This training program will digitally empower officials to identify different types of cybercrime. Course content is delivered in short, simple and graphic based demonstrations. Key citizen centric initiatives like cyber crime helpline 1930 and National Cyber Crime Reporting Portal - www.cybercrime.gov.in have also been included in the content. Successful completion of the course will help participants create a cyber secure Digital ecosystem.

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8. Orientation Module on Mission LiFE

At a glance

Timer 22m 59s

9 Modules

9 Videos

1 Final test

Summary

LiFE - Lifestyle for Environment, is an India-led mass movement to "promote mindful and deliberate utilization, instead of mindless and destructive consumption". Introduced at CoP26 in Glasgow and launched in October 2022 at Kevadia, Gujarat by Hon'ble Prime Minister, Shri Narendra Modi, Mission LiFE aims to nudge individuals towards making simple behavioural changes in their lives and communities, to make them more environmentally sustainable. A comprehensive and non-exhaustive list of 75 individual LiFE actions have been identified across 7 themes – Save Water, Save Energy, Reduce Waste, Reduce E-Waste, Say No to Single-Use Plastics, Adopt Sustainable Food Systems, And Adopt Healthy Lifestyles. These actions are specific, measurable, easy to practice, non-disruptive to ongoing economic activities and with minimal supply-side dependencies.

Description

Mission LiFE inspires individuals to make small actions in their daily lives and join hands with millions of Pro-Planet People across the world for a sustainable future. Our choices and our behaviours, both individually and collectively, have a tremendous impact on the environment. Mission LiFE is about democratising the battle against climate change as we are all trustees of the planet. Let us come together to implement the ideals of Mission LiFE and make a difference to the earth we live in.

The course on "Mission LiFE" will familiarize you with simple behavioural nudges and actions that can be taken by individuals to achieve a more sustainable lifestyle. The course consists of 9 videos which will introduce the concept of Mission LiFE along with actions that can be taken across the 7 LiFE Themes.

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9. Yoga Break at Workplace

At a glance

Timer 27m 54s

3 Modules

3 Videos

1 PDF

1 Final test

Summary

Y Break "Yoga break at workplace" Yoga protocol was devised with an aim to get De-stressed, Refreshed and Re-Focused to enhance immunity at the work place by practicing selected Yoga practice for short duration accrue the benefits as projected from Yoga practices for a longer duration.

Description

Y Break "Yoga break at workplace" Yoga protocol was devised with an aim to get De-stressed, Refreshed and Re-Focused to enhance immunity at the work place by practicing selected Yoga practice for short duration accrue the benefits as projected from Yoga practices for a longer duration. The protocol comprises few simple Yogic practices follows:

• Tadasana & Urdhva Hastottanasana
• Shoulder Rotation, Uttana-Mandukasana
 • Ardha Cakrasana, Prasarita Padottanasana
 • Kati Chakrasana
 • Deep Breathing, Nadisodhana pranayama

717 participants from 35 Private and Government bodies participated and completed the trial successfully. Feedback of the protocol trial is very encouraging. Participants who completed the protocol include both male and female. After practicing minutes Yoga protocol, twice a day at workplace, a positive shift experienced with encouraging results.

The protocol is found to be helpful for workers to De-stress, Refresh and Re-focus with enhanced immunity at their workplaces. Analysis revealed improvement in all parameters selected for observation. The results show, Yoga break protocol can do wonders in health parameters of the working population. Hence it should be introduced in both public sector and private organisations to improve quality of work of working population.

Workplaces have traditionally focused on core occupation and safety issues and have not paid adequate attention to the health of their employees. Hence, with encouraging results of the "Yoga break @workplace"Yoga Protocol, may be introduced at workplace to bridge this gap. It can be practice by people from factory workers to intellectuals in academic field just for 5 minutes twice a day during the day even with their prolonged work schedule. This Y-break at workplace can create a perfect balance between the activities and process of body and mind.

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