

No. 16011/07/2024-IPS-II
Bharat Sarkar/Government of India
Grih Mantralaya/Ministry of Home Affairs
(Police-I Division)

North Block, New Delhi-110001

Date the 13th June, 2025

To,

The Chief Secretaries,

All the State Governments (As per list attached)

**Sub: Option for date of next increment under Rule 5, for sub-rule (9) of
IPS (Pay) Amendment Rules, 2023- regarding.**

Sir,

I am directed to refer to the subject cited above and to forward herewith a copy of DoP&T OM No. 11047/01/2022-AIS-II dated 11.06.2025. In this connection, it is also stated that a large number of references from IPS officers have been received in this Ministry seeking condonation of delay and allowing another opportunity to exercise/re-exercise the option for pay fixation as the officers have faced time constraint in exercising their option for pay fixation thereunder.

2. The matter has been examined in this Ministry in consultation with DoP&T. DoP&T vide their OM dated 11.06.2025 (copy enclosed) has approved for allowing another opportunity to IPS officers to exercise/re-exercise option for pay fixation as allowed vide IPS (Pay) Amendment Rules, 2023 within three months from the date of issue of their Office Memorandum i.e. 11.06.2025. It is also pertinent to mention that no further request for extension of date or relaxation of condition in exercising of option will be entertained under any circumstances. All the State Governments/CPOs/CAPFs are requested to ensure wide publicity of the said OM dated 11.06.2025

3. This issue with the approval of competent authority.

Yours faithfully,

Encl.: As above.



(D K Ghosh)

Deputy Secretary (Police-I)

011 2309 4009

Copy to:

- i. The DG/Director of the all CAPFs/CPOs.
- ii. JS (UT), MHA, North Block, New Delhi.
- iii. Dir. (NIC) for uploading on website <https://ips.gov.in>

OFFICE MEMORANDUM

Subject: Representation for pay fixation in the light of IPS (Pay) Amendment Rules, 2023-reg.

The undersigned is directed to refer to Ministry of Home Affairs OM No. 16011/07/2024-IPS-II dated 28.03.2025 vide which MHA has requested this department to relax the prescribed time limit for exercising the option and provide another opportunity to IPS officers who want to re-exercise the option for pay fixation in the light of IPS (Pay) Amendment Rules, 2023 notified on 05.12.2023, as a special case.

2. In this regard, please refer to 5(9) of IPS (Pay) Rules, 2016 **which has been amended** and notified by this department on 05.12.2023(as IPS Pay Amendment Rules, 2023):

5(9) of IPS(Pay)Amendment Rules, 2023(effective retrospectively from 01.01.2016):

“On promotion from one grade to another in the Service, a member of the Service shall have an option to get his pay fixed in the Level of the higher post either from the date of his promotion or from the date on which he subsequently earns an increment in the lower scale in the manner provided in the relevant sub-rule above; in the latter case, on the date of promotion, a member of Service shall be placed at the next higher cell in the Level to which he or she is promoted(while earlier it prescribes- ‘ in the latter case, on the date of promotion, pay in the level of Pay Matrix shall be fixed as the same in the lower past’) with further re-fixation to be done in the manner provided in relevant sub-rule above with effect from the 1st day of January or the 1st day of July, the date of accrual of the next increment in the lower scale.”

As per above said rule 5(9), officers have an option to get their pay fixed either from the date of promotion or from the date of next increment in the lower post. Further, it is also submitted that the aforesaid amendment is effective from 01.01.2016.

➤ Further, as per DoPT’s OM No.1667551701810 dated 13.09.2022(issued by Establishment Division of DoPT regarding revision and change of option for pay fixation on promotion to Government officials):

‘...Pursuant to any unforeseen developments or change of rules, a Government Servant may give a revised option for pay fixation under FR 22(I)(a)(1) within one month from the date of orders of such unforeseen developments or change of rules. Acceptance of such revised option may thereafter be examined and decided on merits by the Ministry/Department concerned with the approval of Department of Personnel & Training. In case, it is decided to allow fresh option to the Government Servant concerned, the option once exercised shall be treated as final.’

3. The matter has been examined in this Department in light of aforesaid rule & instruction issued by this department and facts of the matter. In this regard, it is stated that post amendment of said rule 5(9) of IPS Pay Rules, the option to have pay fixed from the date of next increment would be more beneficial to the officers as after amendment, if the officer chooses to fix their pay from the date of next increment then on the date of promotion, *the officer shall be placed at the next higher cell in the Level to which he or she is promoted (while earlier it prescribes- on the date of promotion, pay in the level of Pay Matrix shall be fixed as the same in the lower post).*

4. However, due to lack of awareness, many IPS officers could not re-exercise this option in view of said amendment within the prescribed period of one month, leading to financial loss and disparity in pay among batchmates.

5. In view of situation given above, as one time measure, the aforesaid request of the affected officers for refixation of their pay in view of said amendment may be considered as it is beneficial for them. Hence, the concerned IPS officers may be requested to submit a revised 'Form of Option' with retrospective effect i.e. the Date of promotion in their cadre, to the competent authority **within three months** from the date of issue of this communication and MHA may take further necessary action in the matter.

6. This issues with the approval of the competent authority.



(Bhupinder Pal Singh)

Under Secretary to Government of India

Tel. 23094714

To,
The Ministry of Home Affairs,
[Kind attn: Shri Sanjeev Kumar, US (IPS-II)],
North Block, New Delhi-110001