

To

The Chief Secretaries of all States/UTs
(As per list attached)

Subject: Streamlining the process of confirmation of RR Indian Police Service (IPS) Officers.

Sir/ Madam,

I am directed to invite your attention to rule 3A of Indian Police Service (Probation) Rules, 1954 stipulating about confirmation of IPS officers in the Service which prescribes that "where a probationer has completed his period of probation to the satisfaction of the Central Government, he shall, subject to the other provisions of these rules, be confirmed in the Service at the end of his period of probation."

2. The issue of confirmation process of IPS (RR) officers has been reviewed in the Ministry in view of delay caused due to non-receipt of the complete proposals from State Governments concerned i.e. incomplete assessment report, non-receipt of recommendation of the Review Board, Course completion certificate of Training, Vigilance status etc. Due to incomplete information Central Govt. is not able to issue the order/notification of confirmation of many IPS probationers, in time.

3. In order to avoid delay in confirmation of IPS Officers, it has been decided to designate SVP National Police Academy as Nodal Agency for collecting documents related to and required for the purpose of confirmation for direct recruited IPS officers. The entire process has been delineated as below:

(a) Action for State Governments:

(i) State Government will send assessment report to SVP National Police Academy on District Practical Training (DPT) before the completion of Phase II training along with Vigilance Clearance for the period of DPT.

(ii) State Government will send Vigilance Clearance to NPA for the extended period of probation in the case of such probationers whose period of probation is extended to qualify the compulsory subjects in which he/she has failed.

(iii) State Government will send recommendation for confirmation of the Board/Committee to NPA before completion of Phase II training or within one (1) month from the date of successfully completed.

(b) Action for SVP National Police Academy (NPA):

(i) Obtaining successfully completed mark sheet of Foundation Course duly attended by IPS officers either from LBSNAA or State Govt. Institutes.

Contd. P/2..

(ii) Sending the proposal to MHA for confirmation of Probationer in service within 03 months after successful completion of all components of compulsory training clearly mentioning whether or not the probationer is fit for confirmation.

(iii) Sending proposal to MHA for extension of period of probation for such probationers who could not successfully qualify any of the subjects.

(iv) Sending proposal to MHA for discharge of Probationer from Government clearly mentioning the reason there for.

(c) Action for MHA:

(i) Obtaining report on verification of Character and Antecedent from District Authority concerned within 06 months of the period from the date of joining of probationer in NPA. If nothing adverse is received within 6 months from the date of asking the character antecedent, it will be presumed that nothing adverse is there against the IPS (RR).

(ii) Issuing Confirmation Order on the basis of proposal of NPA.

4. The NPA has been designated to do this exercise for the officers appointed through Civil Services Examination 2018 i.e. Batch 2019, who are undergoing Basic Training Course commenced from 16.12.2019. The same process will continue for subsequent years onwards.

5. The above process is for confirmation of RR IPS officers only. In the case of confirmation of promotee IPS officers, no changes have been made by the Ministry of Home Affairs and all the criteria remain unchanged.

6. These instructions may please be brought to the notice of all concerned authorities including District Collectors for information and further necessary action. The receipt of this letter may kindly be acknowledged.

This issues with the approval of competent authority.

Yours faithfully

(A. K. Saran)
Director (Police)
Tele: 011-23093256

Copy to:

(1) The Director, SVP National Police Academy, Hyderabad, Telangana- for further necessary action

(2) NIC Cell for posting it on the website of Ministry of Home Affairs.