

**No. I-28015/01/2023-IPS.IV**  
**Government of India**  
**Ministry of Home Affairs**  
**Police-I Division (IPS-IV Section)**

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Room No. 220, North Block,  
New Delhi-110001, dated the 15<sup>th</sup> February, 2023

**NOTICE**

**Sub: - Empanelment of IPS officers of 2003 batch for holding the post of Joint Secretary and equivalent level posts at the centre under CSS (Initial) – Representations if any - reg.**

The proposal for empanelment of IPS officers of 2003 batch for JS or equivalent level at the Centre (Initial) will be initiated shortly.

2. With a view to ensuring greater uniformity, consistency and transparency in the empanelment process, it has been decided that officers, who wish to represent specific concerns regarding their performance appraisal, over the years which would be relevant for assessing their suitability for empanelment, may like to do so at the initial stage itself. This would include issues such as arbitrary down-gradation of the overall grade, mismatch between grading and pen-picture, missing ACRs, assessments recorded for periods of less than three months, assessments recorded long after due date etc.

3. In the light of the above, IPS officers of 2003 batch are requested to submit their representation if any, through proper channel to Shri Anant Kishore Saran, Joint Secretary (P-1), Ministry of Home Affairs, North Block, New Delhi-110001.



(Anjan Sarkar)

**Under Secretary to the Government of India**  
**Ph. No.011- 23094008**

1. SO(IT), with the request that the same may be placed on the site of MHA under IPS Cadre Management/Empanelment/JS level empanelment.