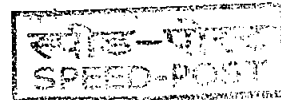


File No.I-15011/11/2013-IPS-I  
Government of India/Bharat Sarkar  
Ministry of Home Affairs/Grih Mantralaya  
\*\*\*\*\*



16 MAR 2018  
New Delhi, the March, 2018

**// ORDER //**

Whereas, Ministry of Personnel, Public Grievances and Pensions, DOP&T vide O.M. No. 14014/14/2014-AIS-I dated 21.08.2017 intimated that in the wake of Hon'ble High Court of Punjab and Haryana order dated 01.02.2010 in CWP No. 15798/2009 in the case of Praveen Kumar, a State Civil Service officer of Punjab cadre Vs Union of India as confirmed by Hon'ble Supreme Court, issued notification dated 18.04.2012 for making amendment in the respective seniority regulations for IAS/IPS/IFoS. These amendments were however made applicable to the Select Lists prepared as per the ratio laid down in the case of Praveen Kumar and accordingly, seniority/year of allotment of the officers included in the said Select Lists were determined as per the amended seniority regulations.

2. Whereas, consequent upon dismissal of SLP No. 4930-4931 of 2016 and Review Petition No. 001428-001429/2017 filed by the DoP&T in case of F R Jamadar and other connected court cases filed by this Ministry, it has now been decided to apply the amended seniority regulations prospectively i.e. wef 18.04.2012. Accordingly, Seniority/year of allotment of the IPS officers appointed during 01.02.2010 to 18.04.2012 from the Select Lists prepared as per ratio laid down in the Praveen Kumar case would need to be re-determined as per the pre-amended seniority Regulations.

3. And whereas, the DOP&T vide OM No. 14014/14/2014-AIS-I dated 03.11.2017 has decided that seniority/ year of allotment of officer appointed after 18.04.2012 against the vacancies arisen between 1.2.2010 to 18.04.2012 may be fixed as per pre-amended seniority rules throughout the cadres.

4. And whereas, DOP&T vide OM No. 14014/14/2014-AIS -I dated 22.01.2018 has also decided to count the service of the officer rendered in the rank of Deputy SP or equivalent upto the 31<sup>st</sup> December of the vacancy year against which he has been appointed to the IPS.

5. And whereas, the matter regarding fixation of seniority as per DOP&T O. M. dated 21.08.2017, 03.11.2017 & 22.01.2018 were examined thoroughly and with the approval of the competent authority it has been decided to implement the decisions conveyed by DOP&T vide their aforesaid O.Ms.

6. And therefore, the seniority/year of allotment of officers appointed by promotion to IPS of Gujarat Cadre from the Select Lists 2010 & 2011 has been revised in terms of pre-amended seniority rules as follows in supersession of this Ministry's order No. 15011/11/2013-IPS-I dated 17.10.2013 & No. 15011/27/2012-IPS-I dated 14.12.2012.

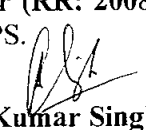
Weightage Formula as per pre-amended Seniority Rules is as under :-

Completed years of qualifying service	Weightage in years
12	4
15	5
18	6
21	7
23	8
25	9
27	10 ( Maximum)

Sl. No.	Name of the officer(S/Shri)	Select List	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the S CM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/4/2000-AIS(I) dtd 30.08.2005 & 14014/4/2011-AIS(I)-B dated 18.04.2012 ( Years)	Year of allotment as per order dated 18.04.2012.	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage as per clarification issued by the DOP&Ts order dated 03.11.2017 and 22.01.2018.	Revised year of allotment as per as per DOP&T OM dated 03.11.2017 & 22.01.2018.
1	2		3	4	5	6	7	8	9
1	R. S. Bhagora	2010	21.11.1996	14	3	2007	14	4	2006
2	R. J. Pargi	2010	03.12.1996	14	3	2007	14	4	2006
3	P. L. Mal	2010	04.12.1996	14	3	2007	14	4	2006
4	M. L. Ninama	2010	05.12.1996	14	3	2007	14	4	2006
5	P. C. Baranda	2010	21.11.1996	14	3	2007	14	4	2006
6	M. S. Bhabhor	2010	04.12.1996	14	3	2007	14	4	2006
7	G. V. Barot	2010	15.05.1998	12	3	2007	12	4	2006
8	R. F. Sangada	2010	22.05.1998	12	3	2007	12	4	2006
9	B. R. Pandor	2010	15.05.1998	12	3	2007	12	4	2006
10	N. N. Chaudhari	2010	25.02.1999	11	3	2007	11	4	2006
11	A. G. Chauhan	2010	01.07.1999	11	3	2007	11	4	2006
12	M. K. Nayak	2010	19.06.1999	11	3	2007	11	4	2006
13	R. V. Asari	2010	29.06.1999	11	3	2007	11	4	2006
14	V. V. Chaudhary	2010	29.06.1999	11	3	2007	11	4	2006
15	K. N. Damor	2010	30.06.1999	11	3	2007	11	4	2006
16	Smt P. V. Rathod	2011	23.06.1997	14	3	2008	14	4	2007
17	R. M. Pande	2011	29.06.1999	12	3	2008	12	4	2007

7. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the placement of above officers in the Select List will be as under as per Civil List- 2017 :-

- (i) The officers from Sl No. 1 to 15 shall be placed en-block below **Shri Koradia Chirag Mohanbhai (RR: 2006)**, the junior direct recruit IPS officer of 2006 batch to the Gujarat Cadre of IPS and above **Smt Divya Mishra (RR: 2007)**, the senior direct recruit IPS officer of 2007 batch of Gujarat Cadre of IPS.
- (ii) The officers from Sl No. 16 to 17 shall be placed en-block below **Shri Chouhan Makrand Govindbhai (RR: 2007)**, the junior direct recruit IPS officer of 2007 batch to the Gujarat Cadre of IPS and above **Shri Neeraj Kumar Badgujar (RR: 2008)**, the senior direct recruit IPS officer of 2008 batch of Gujarat Cadre of IPS.

  
 (Ajay Kumar Singh)  
 Under Secretary to the Govt. of India  
 Tel. 2309 4517

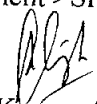
File No.I-15011/11/2013-IPS-I

To

16 MAR 2018

Dated March, 2018

1. The Chief Secretary, Government of **Gujarat, Gandhinagar** {Kind Attn. Shri Nikhil Bhatt, Joint Secretary, (Home)} With the request that the concerned officers may also be intimated in this regard. It is also requested that necessary steps may be taken to withdraw all the cases on the similar issue pending in any Court of law.
2. The Accountant General, **Gujarat, Gandhinagar**.
3. Director General of Police, **Gujarat, Gandhinagar**.
4. IPS-II, IPS-III, IPS-IV, ACR Cell/Seniority Seat/ Civil List seat.
5. ✓ SO (IT) for uploading this order on the website of MHA- IPS Management >SPS to IPS>Seniority Fixation.

  
(Ajay Kumar Singh)

Under Secretary to the Govt. of India