File No.I-15011/18/2012-IPS-I Government of India/Bharat Sarkar Ministry of Home Affairs/Grih Mantralaya *******

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New Delhi, the

March, 2018

// ORDER //

The DOP&T vide their O.M. No. 14014/14/2014-AIS-I dated 21.08.2017 intimated that in the wake of Hon'ble High Court of Punjab and Haryana order dated 01.02.2010 in CWP No. 15798/2009 in the case of Praveen Kumar, a State Civil Service officer of Punjab cadre Vs Union of India as confirmed by Hon'ble Supreme Court, issued notification dated 18.04.2012 for making amendment in the respective seniority regulations for IAS/IPS/IFoS. These amendments were however made applicable to the Select Lists prepared as per the ratio laid down in the case of Praveen Kumar and accordingly, seniority/year of allotment of the officers included in the said Select Lists were determined as per the amended seniority regulations.

- 2. Further, consequent upon dismissal of SLP No. 4930-4931 of 2016 and Review Petition No. 001428-001429/2017 filed by the DoP&T in case of F R Jamadar and other connected court cases filed by this Ministry, it has now been decided to apply the amended seniority regulations prospectively i.e. wef 18.04.2012. Accordingly, Seniority/year of allotment of the IPS officers appointed during 01.02.2010 to 18.04.2012 from the Select Lists prepared as per ratio laid down in the Praveen Kumar case would need to be re-determined as per the pre-amended seniority Regulations.
- 3. The DOP&T vide OM No. 14014/14/2014-AIS-I dated 03.11.2017 has decided that seniority/ year of allotment of officer appointed after 18.04.2012 against the vacancies arisen between 1.2.2010 to 18.04.2012 may be fixed as per pre-amended seniority rules throughout the cadres.
- 4. Further, DOP&T OM No. 14014/14/2014-AIS –I dated 22.01.2018 has also decided to count the service of the officer rendered in the rank of Deputy Collector or equivalent upto the 31st December of the vacancy year against which he has been appointed to the IPS.
- 5. The matter regarding fixation of seniority as per DOP&T O. M. dated 21.08.2017, 03.11.2017 & 22.01.2018 were examined thoroughly and the competent authority has directed to implement the decisions conveyed by DOP&T vide their aforesaid O.Ms.
- 6. Accordingly, the seniority/year of allotment of the officers appointed by promotion to IPS of Himachal Pradesh Cadre from the Select Lists 2009, & 2010 has been revised in terms of pre-amended seniority rules as follows in supersession of this Ministry's order No. 15011/18/2017-IPS-I dated 11.09.2017.

Weigtage Formula as per pre-amended Seniority Rules is as under :-

Completed years of qualifying service	Weightage in years			
12	4			
15	5			
18	6			
21	7			
23	8			
25	9 10 (Maximum)			
27				

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SI. No.	Name of the officer(S/Shri)	Select List	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31sd day of December of the year for which the S CM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/14/2000-AIS(I) dtd 30.08.2005 & 14014/4/2011-AIS(I)-B dated 18.04.2012 (Years)	Year of allotment as per order dated 18,04,2012.	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31st day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage as per clarification issued by the DOP&Ts order dated 03.11.2017 and 22.01.2018.	Revised year of allotment as per as per DOP&T OM dated 03.11.2017 & 22.01.2018.
1	2	2	3	4	5	6	7	8	9
1	Diljeet Kumar Thakur#	2006-A	27.09.1986	19	6	2000	20	6	2000
2	Rattan Singh Negi #@	2007	27.09.1986	20	6	2001	21	7	2000
3	Brij Mohan Sharma#	2007	11.08.1987	19	6	2001	20	6	2001
4	Ms Punita Bhardwaj#	2008	04.08.1987	20	6	2002	21	7	2001
5	Jagat Ram#@	2009	26.09.1987	21	7	2002	22	7	2002
6	Vinod Kumar Dhawan#	2009	26.08.1987	21	7	2002	22	7	2002
7	Kapil Sharma#	2010	22.06.1988	21	7	2003	22	7	2003
8	Rameshwar Singh Thakur#	2010	05.09.1994	15	5	2005	16	5	2005**
9	Prem Kumar Thakur#	2010	24.12.1992	17	5	2005	18	6	2005*
10	Santosh Kumar Patial#	2010	01.08.1994	15	5	2005	16	5	2005
11	Sunil Kumar#	2010	13.05.1994	15	5	2005	16	5	2005
12	Chandra Shekhar#	2010	13.05.1994	15	5	2005	16	5	2005
13	Madhu Sudan#	2010	19.01.1996	13	4	2006	14	4	2006
14	Ms Rani Bindu#	2010	19.01.1996	13	4	2006	14	4	2006

**The Seniority of Shri Ramewshwar Singh Thakur was fixed as 2004 vide this Ministry's order No. I. 14013/43/2016-IPS.I dated 28.09.2016 subject to outcome of the WP No. 2923/2016 filed by UOI's Rmeshwar Singh Thakur.

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- # the completed year of service in r/o srl No 1 to 14 was counted upto 31st December immediately before the year for which the SCM was held.
- @ Retired.
- 7. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the placement of above officers in the Select List will be as under:-
 - (i) Shri Diljeet Kumar shall be placed below of Shri A K Sharda (SPS: 2000), the junior most SPS IPS officer of 2000 batch to the Himachal Pradesh Cadre of IPS and above **Dr** A K **Digambar** Fulzele. (RR: 2001), the senior most direct recruit IPS officer of 2001 batch of Himachal Pradesh Cadre.
 - (ii) Shri Brij Mohan Sharma & Punita Bhardwaj shall be placed below below of Dr A K Digambar Fulzele, IPS,(RR: 2001) the only direct recruit IPS officer of 2001 batch of the Himachal Pradesh Cadre and above Shri Asif Jalal, IPS (RR: 2002), the senior most direct recruit IPS officer of 2002 batch of Himachal Pradesh Cadre of IPS.
 - (iii) Shri Vinod Kumar Dhawan shall be placed below Ms Punita Bhardwaj (SPS: 2001), the junior most SPS IPS officer of 2001 batch of the Himachal Pradesh Cadre and above Shri Pupul Dutta Prasad, IPS (RR: 2003) the only direct recruit IPS officer of Himachal Pradesh Cadre of 2003 batch.
 - (iv) Shri Kapil Sharma shall be placed below Shri Pupul Dutta Prasad, IPS (RR: 2003) the only direct recruit IPS officer of Himachal Pradesh Cadre of 2003 batch and above Shri Agnihotri Sonal Mohan, IPS (RR: 2004), the senior most direct recruit IPS officer of 2004 batch of the Himachal Pradesh Cadre of IPS.
 - (v) Shri Rameshwar Singh Thakur, Shri Santosh Kumar Patial, Shri Prem Singh Thakur, Shri Sunil Singh and Shri Chandra Shekhar shall be placed enblook below Ms Sumedha, IPS (RR: 2005) the only direct recruit IPS officer of Himachal Pradesh Cadre of 2005 batch and above Shri Ashok Kumar, IPS (RR: 2006), the senior most direct recruit IPS officer of 2006 batch of the Himachal Pradesh Cadre of IPS.
 - (v) Shri Madhu Sudhan and Ms Rani Bindu shall be placed enblcok below Shri Abhishek Dular, IPS (RR: 2006) the junior direct recruit IPS officer of Himachal Pradesh Cadre of 2006 batch and above Smt Veena Bharati, IPS (RR: 2007), the only direct recruit IPS officer of 2007 batch of the Himachal Pradesh Cadre of IPS.

(Ajay Kumar Singh) Under Secretary to the Government of India Tel. 23094517

To,

- 1. The Chief Secretary, Government of **Himachal Pradesh**, **Shimla** {Kind Attn. Shri Ghanshyam Dutt, Deputy Secretary, (Home Deptt.)} With the request that the concerned officers. It is also requested that necessary steps may be taken to withdraw all the cases on the similar issue pending in any Court of law.
- 2. The Accountant General, Himachal Pradesh, Shimla.
- 3. Director General of Police, Himachal Pradesh, Shimla.
- 4. IPS-II, IPS-III, IPS-IV, ACR Cell/Seniority Seat/ Civil List seat.
- 5. SO (IT) for uploading this order on the website of MHA- IPS Management SPS to IPS-Seniority Fixation.

(Ajay Kumar Singh) Under Secretary to the Government of India