

**File No.I-15011/2/2012-IPS-I**  
**Government of India/Bharat Sarkar**  
**Ministry of Home Affairs/Grih Mantralaya**  
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New Delhi, the **27 SEP 2017**  
September, 2017

**// ORDER //**

**27 SEP 2017**

Whereas, Ministry of Personnel, Public Grievances and Pensions, DOP&T vide O.M. No. 14014/14/2014-AIS-I dated 21.08.2017 intimated that in the wake of Hon'ble High Court of Punjab and Haryana order dated 01.02.2010 in CWP No. 15798/2009 in the case of Praveen Kumar, an State Civil Service officer of Punjab cadre Vs Union of India as confirmed by Hon'ble Supreme Court, issued notification dated 18.04.2012 for making amendment in the respective seniority regulations for IAS/IPS/IFoS. These amendments were however made applicable to the Select Lists prepared as per the ratio laid down in the case of Praveen Kumar and accordingly, seniority/year of allotment of the officers included in the said Select Lists were determined as per the amended seniority regulations.

2. Whereas, consequent upon dismissal of SLP No. 4930-4931 of 2016 and Review Petition No. 001428-001429/2017 filed by the DoP&T in case of F R Jamadar and other connected court cases filed by this Ministry, it has now been decided to apply the amended seniority regulations prospectively i.e. wef 18.04.2012. Accordingly, Seniority/year of allotment of the IPS officers appointed during 01.02.2010 to 18.04.2012 from the Select Lists prepared as per ratio laid down in the Praveen Kumar case would need to be re-determined as per the pre-amended seniority Regulations.

3. Whereas, Select Lists 2006-A, 2007, 2008 and 2009 in respect of Jammu and Kashmir Cadre was prepared during the period from 01.02.2010 to 18.04.2012 as per ratio laid down in the case of Praveen Kumar on 18.03.2011.

4. And, therefore, the seniority/year of allotment of the officers appointed by promotion to IPS of Jammu & Kashmir Cadre from the Select Lists 2006-A, 2007, 2008 & 2009 has been revised in terms of pre-amended seniority rules as follows in supersession of this Ministry's order No. 15011/2/2012-IPS-I dated 01.06.2012.

Weightage Formula as per pre-amended Seniority Rules is as under :-

Completed years of qualifying service	Weightage in years
12	4
15	5
18	6
21	7
23	8
25	9
27	10 ( Maximum)

Contd..2/-



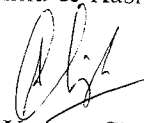
Sl. No.	Name of the officer(S/Shri)	Select List	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/14/2000-AIS(I) dtd 30.08.2005 & 14014/4/2011-AIS(I)-B dated 18.04.2012 ( Years)	Year of allotment as per order dated 18.04.2012.	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year immediately before the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/14/2000-AIS(I) dtd 30.08.2005 (Years)	Revised year of allotment as per Supreme Court order dated 01.08.2017.
1	2		3	4	5	6	7	8	9
1	Gulam Hassan Bhat	2006-A	27.02.1984	22	6	2000	21	7	1999
2	Kifayat Haider#	2006-A	26.02.1985	21	6	2000	20	6	2000
3	Mansoor Ahmed Untoo#	2006-A	10.05.1990	16	4	2002	15	5	2001
4	Mehmood Ahmad Sheikh#	2006-A	20.05.1990	16	4	2002	15	5	2001
5	Prabhat Singh#	2007	20.05.1990	17	4	2003	16	5	2002
6	Raghubir Singh#	2007	13.11.1992	15	4	2003	14	4	2003
7	Rattan Chand Mannotra#	2008	13.11.1992	16	4	2004	15	5	2003
8	Deepak Kumar Slathia	2008	13.11.1992	16	4	2004	15	5	2003
9	Amjad Parvez Mirza#	2008	13.11.1992	16	4	2004	15	5	2003
10	Rafeequal Hassan	2009	13.11.1992	17	4	2005	16	5	2004
11	Virender Sharma	2009	13.11.1992	17	4	2005	16	5	2004
12	Vijay Kumar	2009	13.11.1992	17	4	2005	16	5	2004

# Retired.

Contd..3/-

5. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the placement of above officers in the Select List will be as under as per Civil List- 2017 :-


- (i) **Shri Gulam Hassan Bhat** shall be placed below **Shri Nisar Ahmad (SPS: 1999)**, the junior most SPS IPS officer of 1999 batch to the Jammu & Kashmir Cadre of IPS and above **Shri Swayam Prakash Pani, (RR: 2000)**, the senior most direct recruit IPS officer of 2000 batch of Jammu & Kashmir Cadre.
- (ii) **Shri Deepak Kumar Slathia** shall be placed below **Shri Keshav Ram, IPS, (RR: 2003)** the junior most direct recruit IPS officer of 2003 batch of the Jammu & Kashmir Cadre and above **Shri Atul Kumar Goel, IPS (RR: 2004)**, the senior most direct recruit IPS officer of 2004 batch of Jammu & Kashmir Cadre of IPS.
- (iii) **Shri Rafeequal Hassan, Shri Virender Sharma and Shri Vijay Kumar** shall be placed enblock below **Shri Bhim Sen Tuti (RR: 2004)**, the junior most RR IPS officer of 2004 batch of the Jammu & Kashmir Cadre and above **Shri Amit Kumar (RR:2006)** only direct recruit IPS officer of 2006 batch of Jammu & Kashmir Cadre of IPS.

  
(Ajay Kumar Singh)

Under Secretary to the Government of India  
Tel. 2309 4517

To,

1. The Chief Secretary, Government of **Jammu & Kashmir, Srinagar** {Kind Attn. Shri Zubir Ahmad, Spl. Secretary, (Home Deptt.)} With the request that the concerned officers may also be intimated in this regard. It is also requested that necessary steps may be taken to withdraw all the cases on the similar issue pending in any Court of law.
2. The Accountant General, **Jammu & Kashmir, Srinagar.**
3. Director General of Police, **Jammu & Kashmir, Srinagar.**
4. IPS-II, IPS-III, IPS-IV, ACR Cell/Seniority Seat/ Civil List seat.
5. ✓ SO (IT) for uploading this order on the website of MHA- IPS Management >SPS to IPS>Seniority Fixation.

  
(Ajay Kumar Singh)

Under Secretary to the Government of India