

SPEED POST**File No. I-15011/10/2023.IPS-I****Government of India
Ministry of Home Affairs**

Kartavya Bhavan-3, New Delhi**Date: 06.08.2025****// ORDER //**

Consequent upon the appointment of Shri M. J. Sojan from the State Police Service to the Indian Police Service of the Kerala cadre, on the basis of the inclusion of his name in the Select List 2021, vide MHA's Notification No. I-14011/14/2023-IPS-I(E)(II) dated 17.01.2025 and on receipt of the proposal from the Government of Kerala, vide their letter No. AIS-C3/243/2024-GAD dated 31.07.2025, the seniority/year of allotment of the officer is computed under Rule 3 (3) (ii) of the IPS (Regulation of Seniority), Rules 1988, as amended vide notification no 14014/4/2011-AIS(I) B dated 18.04.2012 and other relevant rules. The weightage formula as per the amended seniority rules is as follows:

Completed years of qualifying service	Weightage in years
12	3 (Minimum)
15	4
18	5
21	6
23	7
25	8
27	9 (Maximum)

2. The details of seniority/year of allotment in respect of the officer inducted into IPS for the Select List for the year 2021 are as follows:

Sl. No.	Name of the officer (S/Sh/Smt)	Year of the Select List on the basis of which appointed to IPS	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till the 31st day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (fractions, if any, are to be ignored).	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988, as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/14/2000-AIS(I) dtd 30.08.2005, and 14014/4/2011-AIS(I) B dated 18.04.2012 (Years)	Year of allotment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	M. J. Sojan	2021	03.04.2010	11 Years	03 Years	2018

3. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the officer mentioned above shall be placed below of Shri T. K. Subrahmannian (IPS:2018), the IPS Officer of 2018 batch of Kerala Cadre and above Shri K. V. Mahesh Das (IPS:2018), the IPS officer of 2018 batch of Kerala Cadre.

Sanjeev Kumar
(Sanjeev Kumar)

Under Secretary to the Govt. of India**Email: sanjeev.kumar43@gov.in**

To

1. The Chief Secretary, Government of **Kerala, Thiruvananthapuram (Kind Attn. Shri Rajesh G R, Additional Secretary, Home Deptt.)** —With the request that the officer concerned may be intimated of his position in the Civil List along with a copy of the order.
2. The Accountant General, Kerala, Thiruvananthapuram.
3. Director General of Police, Kerala, Thiruvananthapuram.
4. SO (IT) for uploading this order on the website of MHA under link:
https://ips.gov.in/Sen_Kerala.aspx


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