

**F. No. I-15011/06/2025-IPS-I
Government of India
Ministry of Home Affairs
Police-I Division (IPS-I Section)**

Kartavya Bhavan-3, Janpath

New Delhi-110001

Date: 25.02.2026

// ORDER //

Consequent upon appointment from the State Police Service to the Indian Police Service of Punjab cadre, based on inclusion of their names in the Select List 2019 vide MHA's Notification No. I-14013/19/2024-IPS-I(E)(I) dated 21.10.2025 & Notification No. I-14013/19/2024-IPS-I(E)(I) dated 28.10.2025, and on receipt of the proposal from the Government of Punjab, vide their letter No. HOME-HM-10WRTP/25/2025-7H1-I/1314292/2025 dated 16.02.2026, the seniority/year of allotment of these officers is computed under Rule 3 (3)(ii) of the IPS (Regulation of Seniority), Rules 1988, as amended vide notification no. 14014/4/2011-AIS(I) B dated 18.04.2012 and other relevant rules. The weightage formula as per amended seniority rules is as under:

Completed years of qualifying service	Weightage in years
12	3 (Minimum)
15	4
18	5
21	6
23	7
25	8
27	9 (Maximum)

2. The details of seniority/year of allotment in respect of officers inducted into IPS for the Select List of year 2019 are as under:-

Sl. No.	Name of the officer (S/Sh/Smt)	Year of the Select List on the basis of which appointed to IPS	Date from which holding rank, not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 st day of December of the year for which the SCM was held to prepare the Select List on the basis of which the said officer was appointed to IPS (fractions if any are to be ignored).	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988, as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/14/2000-AIS(I) dtd 30.08.2005, and 14014/4/2011-AIS(I) B dated 18.04.2012. (Years)	Year of allotment
1	Surinderjit Singh Mand	2019	08.08.1994	25 Years	8 Years	2011
2	Kanwaldeep Singh	2019	10.08.1994	25 Years	8 Years	2011
3	Parambir Singh Parmar	2019	10.08.1994	25 Years	8 Years	2011

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3. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the placement of above officers in the Civil List will be as under: -

1. Officer mentioned at **Sl. No. 1** shall be placed in the Civil List below **Shri Naveen Saini (IPS: 2011)**, the junior-most promote IPS officer of the 2011 batch of the Punjab Cadre, and above **Shri Snehdeep Sharma (IPS: 2011)**, the promotee IPS officer of the 2011 batch of the Punjab Cadre.
2. Officer mentioned at **Sl. No. 2** shall be placed in the Civil List below **Shri Snehdeep Sharma (IPS: 2011)**, the promotee IPS officer of the 2011 batch of the Punjab Cadre, and above **Shri Sandeep Goel (IPS: 2011)**, the promotee IPS officer of the 2011 batch of the Punjab Cadre.
3. Officer mentioned at **Sl. No. 3** shall be placed in the Civil List below **Shri Sandeep Kumar Sharma (IPS: 2011)**, the promotee IPS officer of the 2011 batch of the Punjab Cadre, and above **Shri Dhruv Dahiya (IPS: 2012)**, the senior most direct recruit IPS officer of the 2012 batch of the Punjab Cadre.



(Chandan Kumar)

Under Secretary to Government of India

Tel. 011-24010121

To,

1. The Chief Secretary, Government of **Punjab, Chandigarh**(Kind Attn. **Shri Kailash Gautam, Under Secretary Home**). With the request that the officers concerned may be intimated of their position in the Civil List along with a copy of the order.
2. The Accountant General, **Punjab, Chandigarh**.
3. Director General of Police, **Punjab, Chandigarh**.
4. SO (IT) for uploading this order on the website of MHA on the link https://ips.gov.in/Sen_Punjab.aspx.



(Chandan Kumar)

Under Secretary to Government of India

Tel. 011-24010121