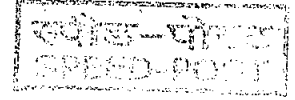


**File No.I-15011/12/2013-IPS-I**  
**Government of India/Bharat Sarkar**  
**Ministry of Home Affairs/Grih Mantralaya**  
\*\*\*\*\*



New Delhi, the **16 MAR 2018**  
March, 2018

**// ORDER //**

Whereas, Ministry of Personnel, Public Grievances and Pensions, DOP&T vide O.M. No. 14014/14/2014-AIS-I dated 21.08.2017 intimated that in the wake of Hon'ble High Court of Punjab and Haryana order dated 01.02.2010 in CWP No. 15798/2009 in the case of Praveen Kumar, a State Civil Service officer of Punjab cadre Vs Union of India as confirmed by Hon'ble Supreme Court, issued notification dated 18.04.2012 for making amendment in the respective seniority regulations for IAS/IPS/IFoS. These amendments were however made applicable to the Select Lists prepared as per the ratio laid down in the case of Praveen Kumar and accordingly, seniority/year of allotment of the officers included in the said Select Lists were determined as per the amended seniority regulations.

2. Whereas, consequent upon dismissal of SLP No. 4930-4931 of 2016 and Review Petition No. 001428-001429/2017 filed by the DoP&T in case of F R Jamadar and other connected court cases filed by this Ministry, it has now been decided to apply the amended seniority regulations prospectively i.e. wef 18.04.2012. Accordingly, Seniority/year of allotment of the IPS officers appointed during 01.02.2010 to 18.04.2012 from the Select Lists prepared as per ratio laid down in the Praveen Kumar case would need to be re-determined as per the pre-amended seniority Regulations.

3. And whereas, the DOP&T vide OM No. 14014/14/2014-AIS-I dated 03.11.2017 has decided that seniority/ year of allotment of officer appointed after 18.04.2012 against the vacancies arisen between 1.2.2010 to 18.04.2012 may be fixed as per pre-amended seniority rules throughout the cadres.

4. And whereas, DOP&T vide OM No. 14014/14/2014-AIS -I dated 22.01.2018 has also decided to count the service of the officer rendered in the rank of Deputy SP or equivalent upto the 31<sup>st</sup> December of the vacancy year against which he has been appointed to the IPS.

5. And whereas, the matter regarding fixation of seniority as per DOP&T O. M. dated 21.08.2017, 03.11.2017 & 22.01.2018 were examined thoroughly and with the approval of the competent authority it has been decided to implement the decisions conveyed by DOP&T vide their aforesaid O.Ms.

6. And therefore, accordingly, the seniority/year of allotment of the officers appointed by promotion to IPS of Punjab Cadre from the Select Lists-2001, 2002, 2003, 2006, 2008, 2009, 2010 & 2011 has been revised in terms of pre-amended seniority rules as follows in supersession/modification of this Ministry's order No. 15011/28/2012-IPS-I dated 17.12.2012 & No. I-15011/12/2013-IPS-I dated 25.11.2013.

Weightage Formula as per pre-amended Seniority Rules is as under :-

Completed years of qualifying service	Weightage in years
12	4
15	5
18	6
21	7
23	8
25	9
27	10 ( Maximum)

Sl. No.	Name of the officer(S/Shri)	Select List	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the S CM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97 , 14014/14/2000-AIS(I) dtd 30.08.2005 & 14014/4/2011-AIS(I)-B dated 14.04.2012.	Year of allotment as per order dated 18.04.2012.	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage as per clarification issued by the DOP&Ts order dated 03.11.2017 and 22.01.2018.	Revised year of allotment as per as per DOP&T OM dated 03.11.2017 & 22.01.2018.
1	2	3	4	5	6	7	8	9	10
1	Balkar Singh Sidhu	2001	21.04.1990	11	3	1998	11	4	1997
2	Gurinder Singh Dhillion	2001	21.04.1990	11	3	1998	11	4	1997
3	Mohnish Chawala	2001	21.04.1990	11	3	1998	11	4	1997
4	Surinder Pal Singh Parmar	2001	21.04.1990	11	3	1998	11	4	1997
5	Amar Singh Chahal	2001	21.04.1990	11	3	1998	11	4	1997
6	Jitinder Singh Aulakh	2001	21.04.1990	11	3	1998	11	4	1997
7	Mukhwinder Singh Chhina	2001	21.04.1990	11	3	1998	11	4	1997
8	Jaskaran	2002	21.04.1990	12	3	1999	12	4	1998
9	Yurinder Singh	2002	21.04.1990	12	3	1999	12	4	1998
10	Rajinder Singh	2003	05.11.1985	18	5	1999*	18	6	1998*
11	Arun Kumar Mittal	2003	21.04.1990	13	3	2000	13	4	1999
12	Gursharan Singh	2006	21.04.1990	16	4	2002	16	5	2001
13	Kanwar Bahadur Singh	2006	21.04.1990	16	4	2002	16	5	2001
14	Surinder Kumar Kalia	2008	21.04.1990	18	5	2003	18	6	2002
15	Ranbir Singh Khatra	2009	21.04.1990	19	5	2004	19	6	2003
16	Tulsi Ram	2009	21.04.1990	19	5	2004	19	6	2003
17	Sukhdev Singh Bhatti@	2009	21.04.1990	19	5	2004	19	6	2003

18	Dilbag Singh	2010	21.04.1990	20	5	2005	20	6	2004
19	Mohinder Singh Teji	2010	21.04.1990	20	5	2005	20	6	2004
20	Baljot Singh Rathore	2010	21.04.1990	20	5	2005	20	6	2004
21	Gurpreet Singh Bhullar	2010	04.01.1991	19	5	2005	19	6	2004
22	Hardial Singh	2010	05.03.1991	19	5	2005	19	6	2004
23	Harbaj Singh	2010	05.03.1991	19	5	2005	19	6	2004
24	Gurpreet Singh	2010	15.03.1991	19	5	2005	19	6	2004
25	Surjit Singh	2010	28.01.1991	19	5	2005	19	6	2004
26	Harjinder Singh	2010	31.01.1991	19	5	2005	19	6	2004
27	Gurpreet Singh Gill	2010	23.01.1991	19	5	2005	19	6	2004
28	Iqbal Singh	2011	21.06.1989	22	6	2005	22	7	2004
29	Pawan Kumar	2011	16.08.1993	22	6	2005	22	7	2004

@ Retired.

\* Officers mentioned srl no. 10 has been restricted in pursuance with first proviso to the Rule 3 (3)(ii) of IPS (Regulation of Seniority) Rules, 1988.

7. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the placement of above officers in the Select List will be as under as per Civil List- 2017 :-

(i) The officers from Sl No. 1 to 7 shall be placed en-block below Shri **Rajesh Kumar Jaiswal (RR: 1997)**, the junior most direct recruit IPS officer of 1997 batch to the Punjab Cadre of IPS and above **Shri Nilabh Kishore (RR: 1998)**, the senior direct recruit IPS officer of 1998 batch of Punjab Cadre.

(ii) The officers from Sl No. 8 to 10 shall be placed en-block below Shri **Shiv Kumar Verma (RR: 1998)**, the junior most direct recruit IPS officer of 1998 batch to the Punjab Cadre of IPS and above **Shri Rakesh Agrawal (RR: 1999)**, the senior direct recruit IPS officer of 1999 batch of Punjab Cadre.

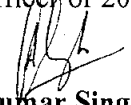
(iii) The officers from Sl No. 11 shall be placed below Shri **Rakesh Agarwal (RR: 1999)**, the junior most direct recruit IPS officer of 1999 batch to the Punjab Cadre of IPS and above **Shri Dinesh Pratap Singh (RR: 2000)**, the only direct recruit IPS officer of 2000 batch of Punjab Cadre.

(iv) The officers from Sl No. 12 to 13 shall be placed below **Dr. Kaustubh Sharma (RR: 2001)**, the only direct recruit IPS officer of 2001 batch to the Punjab Cadre of IPS and above **Shri Pradeep Kumar Yadav (RR: 2002)**, the only direct recruit IPS officer of 2000 batch of Punjab Cadre.

(v) The officers from Sl No. 14 shall be placed below **Shri Pradeep Kumar Yadav (RR: 2002)**, the only direct recruit IPS officer of 2002 batch to the Punjab Cadre of IPS and above **Dr Sukhchain Singh (RR: 2003)**, the senior most direct recruit IPS officer of 2003 batch of Punjab Cadre.

(vi) The officers from Sl No. 15 to 17 shall be placed below Shri **Ashish Choudhary (RR: 2003)**, the junior direct recruit IPS officer of 2003 batch to the Punjab Cadre of IPS and above **Shri Babu Lal Meena (RR: 2004)**, the only most direct recruit IPS officer of 2004 batch of Punjab Cadre.

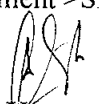
(vii) The officers from SI No. 18 to 29 shall be placed below **Shri Babu Lal Meena (RR: 2004)**, the only direct recruit IPS officer of 2004 batch to the Punjab Cadre of IPS and above **Shri Harsh Kumar Bansal (RR: 2005)**, the only most direct recruit IPS officer of 2005 batch of Punjab Cadre.

  
(Ajay Kumar Singh)  
Under Secretary to the Govt. of India  
Tel. 2309 4517

File No.I-15011/12/2013-IPS-I  
To

Dated 6 March, 2018  
16 MAR 2018

1. The Chief Secretary, Government of **Punjab, Chandigarh** {Kind Attn. Shri R K Kaushik, Spl. Secretary, (Home)} With the request that the concerned officers may also be intimated in this regard. It is also requested that necessary steps may be taken to withdraw all the cases on the similar issue pending in any Court of law.
2. The Accountant General, **Punjab, Chandigarh**.
3. Director General of Police, **Punjab, Chandigarh**.
4. IPS-II, IPS-III, IPS-IV, ACR Cell/Seniority Seat/ Civil List seat.
5. ✓ SO (IT) for uploading this order on the website of MHA- IPS Management >SPS to IPS>Seniority Fixation.

  
(Ajay Kumar Singh)  
Under Secretary to the Govt. of India