

**File No. I-15011/14/2023-IPS-I****Government of India  
Ministry of Home Affairs**

North Block, New Delhi

Date: 24.01.2025

**// ORDER //**

Consequent upon appointment from State Police Service to the Indian Police Service of Sikkim cadre, on the basis of inclusion of their names for Select List 2023 vide MHA's Notification No. I-14011/19/2024-IPS I (E) (II) dated 17.12.2024 and on receipt of the proposal from Government of Sikkim, vide their letter No. 214/GEN/DOP dated 10.01.2025, the seniority/year of allotment of the these officers are computed under Rule 3 (3) (ii) of the IPS (Regulation of Seniority), Rules 1988, as amended vide notification no 14014/4/2011-AIS(I) B dated 18.04.2012 and other relevant rules. Weightage formula as per amended seniority rules is as under :-

Completed years of qualifying service	Weightage in years
12	3
15	4
18	5
21	6
23	7
25	8
27	9 ( Maximum)

2. The details of seniority/year of allotment in respect of above officer inducted into IPS for Select List for the year 2023 of Sikkim Cadre is as under:-

Sl. No.	Name of the officer (S/Sh/Smt)	Year of the Select List on the basis of which appointed to IPS	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31st day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (fractions, if any, are to be ignored).	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988, as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/14/2000-AIS(I) dtd 30.08.2005, and 14014/4/2011-AIS(I) B dated 18.04.2012. (Years)	Year of allotment
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Shammi Rai	2023	30.03.1996	27 Years	9 Years	2014
2.	Kunzang Dorjee Shangderpa	2023	01.04.1996	27 Years	9 Years	2014
3.	Paljor Wangyal Shenga	2023	11.06.1994	29 Years	9 Years	2014

3. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the above-mentioned officers shall be placed below Shri Sharab Tseten Tonyot (IPS: 2012), the junior-most IPS officer of the 2012 batch of the Sikkim Cadre, and above Shri Manish Kumar Verma (IPS: 2015), the senior-most IPS officer of the 2015 batch of the Sikkim Cadre.

  
(Sanjeev Kumar)

Under Secretary to the Government of India  
Tel. 23094517

To

1. The Chief Secretary, Government of **Sikkim, Gangtok**—with the request that the concerned officer may be intimated of their positions in the Civil List along with a copy of the order.
2. The Accountant General, **Sikkim, Gangtok**.
3. Director General of Police, **Sikkim, Gangtok**.
4. Civil List seat.
5. SO (IT) for uploading this order on the website of MHA under link:  
[https://www.ips.gov.in/Sen\\_Sikkim.aspx](https://www.ips.gov.in/Sen_Sikkim.aspx)



  
(Sanjeev Kumar)

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