

**File No.I-15011/09/2012-IPS-I**  
**Government of India/Bharat Sarkar**  
**Ministry of Home Affairs/Grih Mantralaya**  
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New Delhi, the 14 MAR 2018  
March, 2018

**// ORDER //**

Whereas, Ministry of Personnel, Public Grievances and Pensions, DOP&T vide O.M. No. 14014/14/2014-AIS-I dated 21.08.2017 intimated that in the wake of Hon'ble High Court of Punjab and Haryana order dated 01.02.2010 in CWP No. 15798/2009 in the case of Praveen Kumar, a State Civil Service officer of Punjab cadre Vs Union of India as confirmed by Hon'ble Supreme Court, issued notification dated 18.04.2012 for making amendment in the respective seniority regulations for IAS/IPS/IFoS. These amendments were however made applicable to the Select Lists prepared as per the ratio laid down in the case of Praveen Kumar and accordingly, seniority/year of allotment of the officers included in the said Select Lists were determined as per the amended seniority regulations.

2. Whereas, consequent upon dismissal of SLP No. 4930-4931 of 2016 and Review Petition No. 001428-001429/2017 filed by the DoP&T in case of F R Jamadar and other connected court cases filed by this Ministry, it has now been decided to apply the amended seniority regulations prospectively i.e. wef 18.04.2012. Accordingly, Seniority/year of allotment of the IPS officers appointed during 01.02.2010 to 18.04.2012 from the Select Lists prepared as per ratio laid down in the Praveen Kumar case would need to be re-determined as per the pre-amended seniority Regulations.

3. And whereas, the DOP&T vide OM No. 14014/14/2014-AIS-I dated 03.11.2017 has decided that seniority/ year of allotment of officer appointed after 18.04.2012 against the vacancies arisen between 1.2.2010 to 18.04.2012 may be fixed as per pre-amended seniority rules throughout the cadres.

4. Further, DOP&T OM No. 14014/14/2014-AIS -I dated 22.01.2018 has also decided to count the service of the officer rendered in the rank of Deputy Collector or equivalent upto the 31<sup>st</sup> December of the vacancy year against which he has been appointed to the IPS.

5. The matter regarding fixation of seniority as per DOP&T O. M. dated 21.08.2017, 03.11.2017 & 22.01.2018 were examine thoroughly and the competent authority has directed to implement the decisions conveyed by DOP&T vide their aforesaid O.Ms.

6. Accordingly, the seniority/year of allotment of the officers appointed by promotion to IPS of West Bengal seniority/year of allotment of the officers appointed by promotion from the Select Lists 2009A, 2010 & 2011 has been revised in terms of pre-amended seniority rules as follows in supersession & partial modifications of this Ministry's order No. 15011/9/2012-IPS-I dated 11.10.2017, No. 15011/20/2012-IPS-I dated 27.07.2012 & No. 15011/5/2013 dated 30.04.2013.

Weightage Formula as per pre-amended Seniority Rules is as under:-

Completed years of qualifying service	Weightage in years
12	4
15	5
18	6
21	7
23	8
25	9
27	10 ( Maximum)



Sl. No.	Name of the officer (S/Shri)	Select List	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/14/2000-AIS(I) dtd 30.08.2005 & 14014/4/2011-AIS(I)-B dated 18.04.2012 (Years)	Earlier Year of allotment as per order dated 18.04.2012.	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year immediately before the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97, 14014/14/2000-AIS(I) dtd 30.08.2005 (Years)	Revised year of allotment/ Batch year as per DOP&T Om. Dated 02.11.2017 & 22.01.2018.
1	2	3	4	5	6	7	8	9	10
1	Debabrata Das#	2009-A	01.01.1990	19	6	2003	20	6	2003
2	Ongmu Gyamtsho Pal#	2009-A	12.01.1990	18	6	2003	19	6	2003
3	Debashis Bej#	2009-A	18.01.1991	17	5	2004	18	6	2003
4	Dip Narayan Goswami#	2009-A	06.01.1992	16	5	2004	17	5	2004
5	Syed Md. Hussain Meerza#	2009-A	06.01.1992	16	5	2004	17	5	2004
6	Rabindra Nath Sarkar#	2009-A	04.01.1992	16	5	2004	17	5	2004
7	Snehasis Dirghangi#	2009-A	07.01.1993	15	5	2004	16	5	2004
8	Md Imran Wahab#	2009-A	07.01.1993	15	5	2004	16	5	2004
9	Smt Neeloo Sherpa Chakraborty	2010	07.01.1993	17	4	2006	17	5	2005
10	Smt Bharati Ghosh	2010	07.01.1994	16	4	2006	16	5	2005
11	Subhankar Sinha Sarkar	2010	07.01.1994	16	4	2006	16	5	2005
12	Kalyan Mukhopadhyay	2010	05.01.1995	15	4	2006	15	5	2005
13	Prasun Bandhopadhyay	2010	06.01.1996	14	3	2007	14	4	2006
14	Shankha Shubhra Chakraborty	2010	06.01.1996	14	3	2007	14	4	2006
15	Ashesh Biswas	2010	06.01.1996	14	3	2007	14	4	2006
16	Niladri Chakraborty	2010	04.03.1997	13	3	2007	13	4	2006
17	Utpal Kumar Naskar	2010	14.02.1997	13	3	2007	13	4	2006
18	Farhat Abbas	2010	02.02.1998	12	3	2007	12	4	2006
19	Anjan Chakraborty	2010	02.02.1998	12	3	2007	12	4	2006
20	Ujjwal Kumar Bhowmik	2010	02.02.1998	12	3	2007	12	4	2006
21	Ranendra Nath Banerjee	2010	15.02.1998	12	3	2007	12	4	2006
22	Sumanjit Ray	2010	15.02.1998	12	3	2007	12	4	2006

23	Debasis Sarkar	2010	15.02.1998	12	3	2007	12	4	2006
24	Swapan Sarkar	2010	15.02.1998	12	3	2007	12	4	2006
25	Smt Songmit Lepcha	2010	15.02.1998	12	3	2007	12	4	2006
26	Mehmood Akhtar	2010	15.02.1998	12	3	2007	12	4	2006
27	Ajay Kumar Thakur	2010	15.02.1998	12	3	2007	12	4	2006
28	Smt Soma Das Mitra	2010	15.02.1998	12	3	2007	12	4	2006
29	Krishnakli Lahiri	2010	12.01.2001	9	3	2007	9	4	2006
30	Arnab Ghosh	2010	12.01.2001	9	3	2007	9	4	2006
31	Smt Jacqueline Dorjee	2011	06.01.1992	19	5	2007*	19	6	2006*
32	Amitava Barma	2011	02.02.1998	13	3	2008	13	4	2007
33	Arindam Dutta Chowdhurey	2011	12.01.2001	10	3	2008	10	4	2007
34	Kankar Prosad Barui	2011	12.01.2001	10	3	2008	10	4	2007
35	Joy Biswas	2011	12.01.2001	10	3	2008	10	4	2007
36	Shyam Singh	2011	25.02.2002	9	3	2008	9	4	2007
37	Subrata Gangopadhyay	2011	25.02.2002	9	3	2008	9	4	2007
38	Nilanjan Biswas	2011	25.02.2002	9	3	2008	9	4	2007

# The completed year of service in r/o S. No. 1 to 8 was counted upto 31<sup>st</sup> December immediately before the year for which the SCM was held.

\* The year of allotment in respect of Srl No. 31 has been restricted in pursuance with first proviso to Rule 3 (3)(ii) of IPS (Regulation of Seniority) Rules, 1988.

7. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the placement of above officers in the Select List will be as under as per Civil List- 2017:-

(i) The officers of Srl No.1 to 3 shall be placed below **Shri Chirantan Nag (SPS: 2003)**, the SPS IPS officer of 2003 batch to the West Bengal Cadre of IPS and above **Shri Mitesh Jain (RR: 2004)**, the senior direct recruit IPS officer of 2004 batch of West Bengal Cadre.

(ii) The officers of Srl No.4 to 8 shall be placed below **Smt. Parul Kush (RR: 2004)**, the Junior direct recruit IPS officer of 2004 batch to the West Bengal Cadre of IPS and above **Shri Gaurav Sharma (RR: 2005)**, the senior direct recruit IPS officer of 2005 batch of West Bengal Cadre.

(iii) The officers of Srl No.9 to 12 shall be placed below **Shri Annappa E.(RR: 2005)**, the Junior direct recruit IPS officer of 2005 batch to the West Bengal Cadre of IPS and above **Shri Dhruvajyoti De (RR: 2006)**, the senior direct recruit IPS officer of 2006 batch of West Bengal Cadre.

(iv) The officers of Srl No.13 to 31 shall be placed below **Shri C Sudhakar (RR: 2006)**, the Junior direct recruit IPS officer of 2006 batch to the West Bengal Cadre of IPS and above **Shri Syed Waquar Raja (RR: 2007)**, the senior direct recruit IPS officer of 2007 batch of West Bengal Cadre.

(v) The officers of Srl No.32 to 38 shall be placed below **Shri Meeraj Khalid (RR: 2007)**, the Junior direct recruit IPS officer of 2007 batch to the West Bengal Cadre of IPS and above **Shri Alok Rajoria (RR: 2008)**, the senior direct recruit IPS officer of 2008 batch of West Bengal Cadre.

(Ajay Kumar Singh)

Under Secretary to the Government of India

Tel. 2309 4517

To,

1. The Chief Secretary, Government of **West Bengal, Kolkata** {Kind Attn. **Shri Alok Kumar Bhomik**, Joint Secretary, (Home Deptt.)} With the request that the concerned officers may also be intimated in this regard. It is also requested that necessary steps may be taken to withdraw all the cases on the similar issue pending in any Court of law.
2. The Accountant General, **West Bengal, Kolkata**.
3. Director General of Police, **West Bengal, Kolkata**.
4. IPS-II, IPS-III, IPS-IV, ACR Cell/Seniority Seat/ Civil List seat.
5. SO (IT) for uploading this order on the website of MHA- IPS Management >SPS to  
IPS > Seniority Fixation.

  
(Ajay Kumar Singh)

Under Secretary to the Government of India