

**File No.I-15011/18/2012-IPS-I**  
**Government of India/Bharat Sarkar**  
**Ministry of Home Affairs/Grih Mantralaya**  
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11 SEP 2017  
New Delhi, the September, 2017

**// ORDER //**

Whereas, Ministry of Personnel, Public Grievances and Pensions, DOP&T vide O.M. No. 14014/14/2014-AIS-I dated 21.08.2017 intimated that in the wake of Hon'ble High Court of Punjab and Haryana order dated 01.02.2010 in CWP No. 15798/2009 in the case of Praveen Kumar, an State Civil Service officer of Punjab cadre Vs Union of India as confirmed by Hon'ble Supreme Court, issued notification dated 18.04.2012 for making amendment in the respective seniority regulations for IAS/IPS/IFoS. These amendments were however made applicable to the Select Lists prepared as per the ratio laid down in the case of Praveen Kumar and accordingly, seniority/year of allotment of the officers included in the said Select Lists were determined as per the amended seniority regulations.

2. Whereas, consequent upon dismissal of SLP No. 4930-4931 of 2016 and Review Petition No. 001428-001429/2017 filed by the DoP&T in case of F R Jamadar and other connected court cases filed by this Ministry, it has now been decided to apply the amended seniority regulations prospectively i.e. wef 18.04.2012. Accordingly, Seniority/year of allotment of the IPS officers appointed during 01.02.2010 to 18.04.2012 from the Select Lists prepared as per ratio laid down in the Praveen Kumar case would need to be re-determined as per the pre-amended seniority Regulations.

3. Whereas, Select Lists 2006-A, 2007, 2008, 2009 and 2010 in respect of Himachal Pradesh Cadre was prepared during the period from 01.02.2010 to 18.04.2012 as per ratio laid down in the case of Praveen Kumar on 19.12.2011.

4. And, therefore, the seniority/year of allotment of the officers appointed by promotion to IPS of Himachal Pradesh Cadre from the Select Lists 2006-A,2007,2008,2009 and 2010 has been revised in terms of pre-amended seniority rules as follows in supersession of this Ministry's order No. 15011/18/2012-IPS-I dated 27.07.2012.

Weightage Formula as per pre-amended Seniority Rules is as under :-

Completed years of qualifying service	Weightage in years
12	4
15	5
18	6
21	7
23	8
25	9
27	10 ( Maximum)

  
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Sl. No.	Name of the officer(S/Shri)	Select List	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97 , 14014/14/2000-AIS(I) dtd 30.08.2005 & 14014/4/2011-AIS(I)-B dated 18.04.2012 ( Years)	Earlier Year of allotment as per order dated 18.04.2012.	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year immediately before the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dtd 31.12.97 , 14014/14/2000-AIS(I) dtd 30.08.2005. (Years)	Revised year of allotment as per Supreme Court order dated 01.08.2017.
1	2	3	4	5	6	7	8	9	
1	Diljeet Kumar Thakur	2006-A	27.09.1986	20	5	2001	19	6	2000
2	Rattan Singh Negi #	2007	27.09.1986	21	6	2001	20	6	2001
3	Brij Mohan Sharma	2007	11.08.1987	20	5	2002	19	6	2001
4	Ms Punita Bhardwaj	2008	04.08.1987	21	6	2002	20	6	2002
5	Jagat Ram#	2009	26.09.1987	22	6	2003	21	7	2002
6	Vinod Kumar Dhawan	2009	26.08.1987	22	6	2003	21	7	2002
7	Kapil Sharma	2010	22.06.1988	22	6	2004	21	7	2003
8	Rameshwar Singh Thakur@	2010	05.09.1994	16	4	2006	15	5	2005
9	Prem Kumar Thakur**	2010	24.12.1992	18	5	2006*	17	5	2005
10	Santosh Kumar Patial	2010	01.08.1994	16	4	2006	15	5	2005
11	Sunil Kumar	2010	13.05.1994	16	4	2006	15	5	2005
12	Chandra Shekhar	2010	13.05.1994	16	4	2006	15	5	2005
13	Madhu Sudan	2010	19.01.1996	14	3	2007	13	4	2006
14	Ms Rani Bindu	2010	19.01.1996	14	3	2007	13	4	2006

# Retired.

\*The year of allotment in respect of Shri Prem Kumar Thakur was restricted to 2006 in pursuance with first proviso to Rule 3(3)(ii) of IPS (Regulation of Seniority) Rules, 1988.

\*\* The case of Shri Prem Kumar Thakur is not covered under the O.M. dated 21.08.2017 issued by DOP&T, as he was appointed on 05.06.2012 i.e. after 18.04.2012. However, now his seniority will not be restricted, as such, his seniority will change from 2006 to 2005.

@ The seniority/year of allotment of Shri Rameshwar Singh Thakur was fixed as 2004 vide this Ministry's Order No. I-14013/43/2016-IPS.I dated 28.09.2016 subject to outcome of the Writ Petition No. 2923/2016 filed by Union of India Vs Shri Rameshwar Singh Thakur. This order will prevail till the outcome of said Writ Petition.

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9. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the placement of above officers in the Select List will be as under as per Civil List-2017:-

(i) **Shri Diljeet Kumar Thakur** shall be placed below **Shri A K Sharda (SPS: 2000)**, the junior most SPS IPS officer of 2000 batch to the Himachal Pradesh Cadre of IPS and above **Dr A K Digambar Fulzele. (RR: 2001)**, the senior most direct recruit IPS officer of 2001 batch of Himachal Pradesh Cadre.

(ii) **Shri Brij Mohan Sharma** shall be placed below of **Dr A K Digambar Fulzele, IPS, (RR: 2001)** the only direct recruit IPS officer of 2001 batch of the Himachal Pradesh Cadre and above **Shri Asif Jalal, IPS (RR: 2002)**, the senior most direct recruit IPS officer of 2002 batch of Himachal Pradesh Cadre of IPS.

(iii) **Ms Punita Bhardwaj and Shri Vinod Kumar Dhawan** shall be placed enblock below **Shri Asif Jalal (SPS: 2002)**, the only IPS officer of 2002 batch of the Himachal Pradesh Cadre and above **Shri Pupul Dutta Prasad, IPS (RR: 2003)** the only direct recruit IPS officer of Himachal Pradesh Cadre of 2003 batch.

(iv) **Shri Kapil Sharma** shall be placed below **Shri Pupul Dutta Prasad, IPS (RR: 2003)** the only direct recruit IPS officer of Himachal Pradesh Cadre of 2003 batch and above **Shri Agnihotri Sonal Mohan, IPS (RR: 2004)**, the only direct recruit IPS officer of 2004 batch of the Himachal Pradesh Cadre of IPS.

(v) **Shri Rameshwar Singh Thakur** shall be placed below **Shri Agnihotri Sonal Mohan, IPS (RR: 2004)**, the only direct recruit IPS officer of 2004 batch of the Himachal Pradesh Cadre of IPS and above **Ms Sumedha, IPS (RR: 2005)** the only direct recruit IPS officer of Himachal Pradesh Cadre of 2005 batch

(vi) **Shri Santosh Kumar Patial, Shri Sunil Kumar, Shri Chandra Shekhar** shall be placed enblock below **Ms Sumedha, IPS (RR: 2005)** the only direct recruit IPS officer of Himachal Pradesh Cadre of 2005 batch and above **Shri Ashok Kumar, IPS (RR: 2006)**, the senior most direct recruit IPS officer of 2006 batch of the Himachal Pradesh Cadre of IPS.

(vii) **Shri Madhu Sudhan and Ms Rani Bindu** shall be placed enblock below **Shri Abhishek Dular, IPS (RR: 2006)** the junior most direct recruit IPS officer of Himachal Pradesh Cadre of 2006 batch and above **Smt Veena Bharati, IPS (RR: 2007)**, the only direct recruit IPS officer of 2007 batch of the Himachal Pradesh Cadre of IPS.

  
(S.K. Rastogi)

Deputy Secretary (Police)  
Tel. 2309 3256

To,

1. The Chief Secretary, Government of **Himachal Pradesh, Shimla** {Kind Attn. Shri Prabodh Sexena, Principal Secretary, (Home Deptt.)} With the request that the concerned officers. It is also requested that necessary steps may be taken to withdraw all the cases on the similar issue pending in any Court of law.
2. The Accountant General, **Himachal Pradesh, Shimla**.
3. Director General of Police, **Himachal Pradesh, Shimla**.
4. IPS-II, IPS-III, IPS-IV, ACR Cell/Seniority Seat/ Civil List seat.
5. SO (IT) for uploading this order on the website of MHA- IPS Management >SPS to IPS>Seniority Fixation.

  
(S.K. Rastogi)

Deputy Secretary (Police)