NOTICE


Ministry of Home Affairs will be conducting the process of empanelment of IPS officers to hold Inspector General and equivalent level posts under the Government of India and the respective periods of ACRs which will normally be taken into account are as follows:

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Level</th>
<th>Batch for consideration</th>
<th>Cut-off periods of ACRs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>IG</td>
<td>1995</td>
<td>2003-04 to 2012-2013</td>
</tr>
<tr>
<td>2</td>
<td>IG</td>
<td>1996</td>
<td>2004-05 to 2013-2014</td>
</tr>
</tbody>
</table>

2. With a view to ensuring greater uniformity, consistency and transparency in the empanelment process, it has been decided that, officers who wish to represent specific concern regarding their performance appraisal over the years may be permitted to do so at the initial stage itself. This would include issues such as arbitrary downgradation of the overall grade, mismatch between grading and pen-picture, missing ACRs, assessments recorded for periods less than three months, assessments recorded long after due date etc.

3. In the light of the above, IPS officers of 1995 and 1996 batches are requested to submit their representation if any, to Shri M Gopal Reddy, Joint Secretary (Police-I), Ministry of Home Affairs, North Block, New Delhi-01 by 05th December, 2014. No representation will be entertained received after 05th December, 2014.

4. Officers of the batches as mentioned in table below para 1 are requested to ensure that their ACRs for the periods mentioned against each batch are complete in all respect and also that there remains no intervening periods which is not covered by their ACRs.
5. Officers are also requested to get it confirmed that their IPRs for the year 2013 and 2014 are filed in time as per Department of Personnel & Training’s Office Memorandum No. 104/33/2005-AVD-I dated 07.09.2011.

( Arvind Gaur )
Under Secretary to the Government of India
Tel. No. 011-2309 4038

1. SO (IT), with the request that the same may be placed on the site of MHA.