No. I-28015/05/2015-IPS-IV  
GOVERNMENT OF INDIA  
MINISTRY OF HOME AFFAIRS  
( Police-I Division, IPS-IV Desk )  
New Delhi, North Block, Room No.220.  
Dated, the 11th April, 2016  

NOTICE  
Subject: Empanelment of IPS officers of 1995 batch for holding the post of Joint Secretary or equivalent at the Centre (Initial) – Representations if any - reg.  

The proposal for empanelment of IPS officers of 1995 batch for Joint Secretary or equivalent at the Centre (Initial) has been submitted to DOP&T.  

2. With a view to ensuring greater uniformity, consistency and transparency in the empanelment process, it has been decided that, officers who wish to represent specific concern regarding their performance appraisal over the years may be permitted to do so at the initial stage itself. This would include issues such as arbitrary downgradation of the overall grade, mismatch between grading and pen-picture, missing ACRs, assessments recorded for periods less than three months, assessments recorded long after due date etc.  

3. In the light of the above, IPS officers of 1995 batch are requested to submit their representation if any, to Shri Kumar Alok, Joint Secretary (Police-I), Ministry of Home Affairs, North Block, New Delhi-01 so as to reach this Ministry on or before 30th April, 2016.  

( Harish Chandra Rai )  
Under Secretary to the Government of India  
Phone / FAX No: 011-23092527  

1. SO (IT), with the request that the same may be placed on the site of MHA.